



**CHURCH PLANTING  
MOVEMENTS  
CURRICULUM NOTES**



## Standardized Schedule for Church Planting Movements

This schedule worksheet is for trainers and organizers and is not intended for distribution to students. Please provide a schedule to students in a cleaner format.

DAY 1

Date:

Program Director:

Session	Length	Trainer	Start Time
01Welcome & Prayer	15 Minutes		
02Introduction Of Students	30 Minutes		
03Biblical Principles Of A CPM	120 Minutes		
Break	15 Minutes		
04Calling & Characteristics Of A CPM Leader	45 Minutes		
05Self Evaluation As A CPM Leader	30 Minutes		
06How To Receive A Vision From God	45 Minutes		
Break	15 Minutes		
07Implementation Plan Assignment	15 Minutes		
08Implementation Plan Prep Session #1	60 Minutes		
<b>Total Day 1 Training Time</b>	<b>7 Hrs</b>		

DAY 2

Date:

Program Director:

Session	Time	Trainer	Start Time
09Communicating Your CPM Vision	75 minutes		
10Recruiting, Training & Mentoring Right Leaders For The CPM	75 minutes		
Break	15 Minutes		
11How To Organize A CPM	60 minutes		
12Join The DCPI Vision	15 minutes		
13Implementation Plan Preparation Session #2	60 Minutes		
14 Implementation Plan Presentations & Evaluations	75 Minutes		
15 Evaluations & Presentation Of Certificates Of Completion	30 Minutes		
<b>Total Day 2 Training Time</b>	<b>6 Hrs 30 Min</b>		

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*Curriculum Notes*  
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**Note: Time cards are included at the back of the Curriculum Notes to use during the training**

## **01 Welcome and Prayer**

### *Church Planting Movements*

#### *15 Minute Session*

#### **Training Goals:**

1. To set a tone of dedication and prayerfulness as the training begins.
2. To review the goals for the Church Planting Movements training.
3. To briefly introduce Dynamic Church Planting International as the developer of the training materials.

#### **Benefits from Session:**

1. Participants will set their hearts in the right direction.
2. Participants will pray for the training to be meaningful in their lives and for the Kingdom.
3. Participants will understand how we will spend the time.

#### **Actions to Be Taken:**

Ask the students to join in prayer (verbally and "in spirit").

#### **Instructions:**

1. Introduce the welcome material below (5 minutes).
2. Lead, or have someone else lead, the prayer time. (You may pray as an entire group, in small groups, or in pairs.)
3. Communicate the details of the next session (Before you begin, find out what comes after this *Welcome and Introduction*. Who will introduce the next trainer and session? Etc.).

**Note: Underline = blank in outline trainees fill in and ↶ = slide change**

#### **Training Welcome:**

**Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Welcome & Prayer."**

If you did not get a training manual, please raise your hand. We will get one to you.

**Welcome** to what we believe could be an experience that could change your life and ministry as we talk about "Church Planting Movements."

1. COMPLIMENT them for coming.
2. THANK the hosts and others serving for the event.
3. BRIEFLY INTRODUCE the teaching staff: Certified Trainers leading the event.

Please look at the introductory page in your training manual.

### ☪ Training Goals:

We have three goals for this training:

1. **Educate:** We will learn the keys, and understand the tools we need, to successfully lead a church planting movement.
2. **Encourage:** God will inspire us to believe Him for great church planting movements.
3. **Enjoy:** We will all enjoy our time together.

*Trainer: Do a quick review of the schedule over the next two days.*

### Miscellaneous Instructions (1 Minute):

- Please turn your cell phone to off or at least to silent mode. Only answer it if an emergency occurs.
- Verify that everyone has received a student handout.
- Instructions about Questions: In smaller groups, encourage people to ask questions as you go. In larger groups, encourage people to write down their questions. They may ask questions during breaks, meal times or question and answer periods.
- Clearly communicate how long breaks and meals are going to last. Help them locate the restrooms and other important locations in the facility.
- Tell participants that trainers will be available to meet during breaks if they desire.
- Please ask participants to complete the evaluation form on page \_\_\_\_\_ in the student handout as they go. So, they will not have to remember every item at the end of the training.

### ☪ Theme Verse:

*And not finding them, they drew Jason and certain brothers before the city judges, crying, "These who have turned the world upside down have come here too." (Acts 17:6NKJV)*

☪ Pray that Church Planting Movements training will help us to "turn the world upside down" for Jesus.

### 5 Minutes of Prayer

## 02 Introduction of Students

### *Church Planting Movements*

#### *30 Minute Session*

#### **Training Goals:**

1. To set a more personal tone by allowing trainers and students to get to know each other.
2. To gain understanding of participants' current level of involvement in Church Planting Movements, so training sessions can be customized to meet the needs of the participants

#### **Benefits from Session:**

1. Participants will begin to relate personally to each other and the trainers.
2. Trainers will understand who the participants are.
3. Trainers will better understand the needs of the participants. They will be able to customize parts of the training to the needs of participants.
4. Participants will feel they are part of the training, not just observers.

#### **Actions to Be Taken:**

Participants will share out loud.

#### **Instructions:**

1. This session is a *listening* session, not a *speaking* session. The purpose of the session is for you as a trainer get to *know* and *understand* the leaders you are training.
2. Remember, do not spend the time speaking . . . spend the time listening!
3. As the facilitator, your role may also include helping some "over-talkers" finish talking so they do not dominate the time.
4. In each round, set the example by sharing first. Model for the participants *what to share* and *how long to share*.

**Note: Underline = blank in outline trainees fill in and ☞ = slide change**

#### **Session Introduction:**

**Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Introduction of Students."**

- Explain that you have 30 minutes for this session.
- Time permitting, we will share three rounds of questions: ten minutes each.
- Break up into groups. If a group is 10 or less, then keep them together for this exercise.

For larger groups, make two or more groups for this session. (If appropriate, consider mixing the groups for each round of questions.)

#### **☞ Round One (10 Minutes)**

Please share with the group:

1. What is your name?
2. Tell us about your family.
3. What is your position in ministry?

**TRAINER:** *You may want to update the group on the time remaining. Let them know if people are moving well or too slowly.*

### 🔔 **Round Two (10 Minutes)**

Please share with the group:

1. What is your name? (Repeated so they remember!)
2. What is your greatest victory in church planting?
3. What has been your greatest struggle in church planting?

**OPTIONAL:** *Use this last round only if there is time for it. If there is less than ten minutes, you can end early, or tell them how much time they have. Strictly limit the time each one is allowed to share.*

### 🔔 **Round Three (10 Minutes)**

Please share with the group:

1. What is your name? If you have time, have them share their *full name* and *why* it was given to them? Is there a family heritage or special story about their name?
2. Why have you signed up for this training?
3. What do you hope to gain from this time?

### **Closing**

- *When the thirty minutes are up, thank them for their responses.*
- *Close with prayer.*

## 03 Biblical Principles of Church Planting Movements

### *Church Planting Movements* *120 Minute Session*

#### **Training Goals:**

1. Establish the definition of a CPM.
2. Identify Biblical principles to guide CPMs primarily from Matthew, Acts 1 & 2 Timothy, Titus and Philemon.
3. Enable participants to begin to utilize these biblical principles to develop their own CPM.

#### **Benefits from this session:**

1. Participants will gain confidence that by following Biblical principles they can develop CPMs.
2. Participants will hear stories of a contemporary example of each principle that will inspire and encourage them. These stories represent 6 of the 7 DCPI World Zones.
3. Participants will understand what is needed and how to develop a CPM.
4. Participants will begin to see which principles they are already practicing, and also, which principles they are missing.

#### **Actions to be taken:**

This session is a lecture. Participants will be applying the principles in later sessions.

#### **Instructions:**

This is a speaking session. Participants listen as you train. Since it is lengthy, we encourage you to divide and share the principles. Have each presenter teach several principles. You may also want to include a brief (1 minute) stand up and stretch break in the middle of the session. Other ways to break up the session are:

1. Invite questions as you share.
2. When possible, have leaders that illustrate the principles share their own ministry or story. CAUTION! Give them 3 minutes to share so the session does not go over time.
3. Ask a volunteer to share another great example of a person who illustrates the principle.

**Note:** Underline = blank in outline trainees fill in and ↵ = slide change

#### **Session Introduction:**

Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Biblical Principles of Church Planting Movements."

#### **↵ What is a Church Planting Movement (CPM)?**

A simple, concise definition of a CPM . . .

"A rapid and multiplicative increase of indigenous churches planting churches within a given people group or population segment."<sup>1</sup>



- Home-grown, national, aboriginal, indigenous leaders will lead these churches.

☪ **It is an important issue to consider the question, "What is a church?"**

### **Definition of a local church developed at DCPI . . .**

"A church is a group of believers in Christ who meet regularly for biblical worship, learning and mission."

### **What is NOT in this definition of a church?**

- A choir, a denominational affiliation, stained glass, a traditional Sunday School program, a Sunday bulletin, incorporation through a constitution and by-laws.
- Many of these might prove helpful, but they are not integral to a biblical definition of a church. Therefore, they are optional.

### **Other factors worth mentioning when defining Church Planting Movement churches.**

- Facilities are not the critical factor. CPMs may be composed of many house churches or the churches may acquire buildings.
- *It may be helpful to mention the principle that churches should be "self-supporting, self-propagating, and self-governing."*<sup>2</sup>

*TRAINER: A further explanation of the definition is included in Appendix A at the end of this lesson. It is included for reference only. You do not need to teach on it.*

## ☪ **13 Biblical Principles of Church Planting Movements**

### **The Word Principle (#1): Leaders correctly handle the Word of God to keep church planting movements on track Biblically.**

- Rapidly growing church planting movements may tend to become heretical.
- Consider the following passage from Acts 15:1-11 (NIV).

*Some men came down from Judea to Antioch and were teaching the brothers: "Unless you are circumcised, according to the custom taught by Moses, you cannot be saved."<sup>2</sup> This brought Paul and Barnabas into sharp dispute and debate with them. So Paul and Barnabas were appointed, along with some other believers, to go up to Jerusalem to see the apostles and elders about this question.<sup>3</sup> The church sent them on their way, and as they traveled through Phoenicia and Samaria, they told how the Gentiles had been converted. This news made all the brothers very glad.<sup>4</sup> When they came to Jerusalem, they were welcomed by the church and the apostles and elders, to whom they reported everything God had done through them.<sup>5</sup> Then some of the believers who belonged to the party of the Pharisees stood up and said, "The Gentiles must be circumcised and required to obey the law of Moses."<sup>6</sup> The apostles and elders met to consider this question.<sup>7</sup> After much discussion, Peter got up and addressed them: "Brothers, you know that some time ago God made a choice among you that the Gentiles might hear from my lips the message of the gospel and believe.<sup>8</sup> God, who knows the heart, showed that he accepted them by giving the Holy Spirit to them, just as he did to us.<sup>9</sup> He made no distinction between us and them, for he purified their hearts by faith.<sup>10</sup> Now then, why do you try to test God by putting on the necks of the disciples a yoke that neither we nor our fathers have been able to bear?<sup>11</sup> No! We believe it is through the grace of our Lord Jesus that we are saved, just as they are." (Acts 15:1-11 NIV)*

The foundation of the Word of God is keeps leaders and churches heading in the right direction God's direction.

*"All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness so that the man of God may be thoroughly equipped for every good work" (2 Timothy 3: 16 & 17).*

*You are encouraged to "do your best to present yourself to God as one approved, a workman who correctly handles the word of truth" (2 Timothy 2:15).*

Because people and churches can be deceived by false teaching, the Apostle Paul gives us a solemn charge:

*"In the presence of God and of Christ Jesus, who will judge the living and the dead, and in view of his appearing and his kingdom, I give you this charge: Preach the Word; be prepared in season and out of season; correct, rebuke and encourage— with great patience and careful instruction." (2 Tim 4: 1, 2)*

Church planting movement leaders major in the major doctrines. They are tolerant when it comes to minor doctrinal differences.

Practical example of how a church planting movement leader is addressing the "Word Principle" . . .

### **Spotlight Story:**

*Dr. Jayakumar is the President and Founder of Bible Believing Churches and Missions in Bangalore, India. He is so committed to the Bible that it is in the name of his organization—"Bible Believing." He oversees a Bible seminary in Bangalore. Jay trains church planting leaders for DCPI throughout South East Asia. He insists that his church planters follow, and teach, the Word of God.*

*In 2008, his goal was to equip 800 church planters for church planting movements throughout India, Nepal and Bangladesh. In February of 2009, Dr. Jayakumar reported that he and his Master Trainers had equipped 500 leaders. His Certified Trainers however, had trained and additional 1,500 church planters in South East Asia. One of the big reasons his Certified Trainers are so effective is that Dr. Jayakumar insists that they teach, and follow, the Word of God.*

### **☞The Holy Spirit Principle (#2): The Holy Spirit guides and empowers church planting movements.**

*In Acts 1, Jesus told his followers: "Don't leave Jerusalem, but wait for the gift my Father promised, which you have heard me speak about. For John baptized with water but in a few days you will be baptized with the Holy Spirit" (Acts 1: 4, 5).*

*Then Jesus said, "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth" (Acts 1:8).*

This passage presents a sound mission strategy for churches and church planting movements.

CPM leaders will be effective as they wait for Holy Spirit guidance. They will impact their city, their region, people groups that are different from them nearby and they will find a way to impact people for Christ who live at the ends of the earth.

In Acts 2, the Holy Spirit comes at Pentecost. *"All of the believers were filled with the Holy Spirit and began to speak in other tongues as the Spirit enabled them"* (v.4).

The Jews who had gathered at Pentecost from the then-known world were amazed that they were hearing about Jesus in their own language. Peter then tells them that God's Spirit is being poured out upon them. He promises that if the people will repent and be baptized in the name of Jesus their sins will be forgiven and they 'will receive the gift of the Holy Spirit.' This promise is for all whom the Lord calls. (vss. 38, 39)

As you study through the Book of Acts, the Holy Spirit emerges again and again to empower, to guide and to strategize. (See Acts 4:31, Acts 8: 14-17, Acts 10: 44-46.)

Church planting movement leaders need to experience the favor of God through the presence and empowerment of the Holy Spirit.

In Acts 13, when the leaders of the church at Antioch were worshipping the Lord and fasting, the Holy Spirit said, *"Set apart for me Barnabas and Saul (Paul) for the work to which I have called them"* (v.2).

As you read the story of the first missionary journey, you will see the Holy Spirit leading Paul and Barnabas as they preach about Jesus and catalyze a church planting movement.

One name for this book is The Acts of the Apostles, but more accurately it is the Acts of the Holy Spirit through the Apostles. Why would anyone want to serve in a church planting movement without the power, guidance and strategy of the Holy Spirit? That would be crazy! Conservative evangelicals must stop ignoring the Holy Spirit. They must learn to work with the Holy Spirit to win the world for Christ!

A move of the Holy Spirit is necessary to empower a CPM. The Holy Spirit is the Master Strategist. You simply will not have a dynamic church planting movement unless the Holy Spirit leads.

Practical example of how a church planting movement leader is addressing the Holy Spirit Principle . . .

### **Spotlight Story**

*MK (we can't use his full name here) grew up in a devout Hindu family close to the Ganges river basin. MK and his family had set up an altar prominently in their home to worship the many Hindu gods. One day, his brother became deathly ill. None of the thousands of Hindu gods were able to heal his brother. When Christians shared who Jesus was, MK decided that if the Holy Spirit of Jesus would heal his brother, he would serve this one God wholeheartedly. When they prayed for his brother, the Holy Spirit immediately healed him! Soon thereafter MK and his brother began preaching the gospel. Holy Spirit encounters of healing and prayer are a key reason thousands, and then tens of thousands have responded to the gospel. In a place where, for years, the gospel has not been well received, MK has seen the Holy Spirit fall upon this ministry even baptizing 5,027 people in a single day. In one four-year period, 17,000 house churches were planted. Mk and his team rely on the direction and empowerment of the Holy Spirit, and*

*through the power of the Holy Spirit, they are leading one of the greatest church planting movements in the world today.*

**☪ The Kingdom Principle (#3): Church planting movement leaders are focused on expanding God's Kingdom, more than growing a church or a denomination.**

Jesus taught extensively about the Kingdom of God:

Jesus said that our needs would be met if we "seek first His Kingdom" (Matthew 6:33).

*Matthew 13 says, "Jesus told them another parable: The kingdom of heaven is like a mustard seed, which a man took and planted in his field. Though it is the smallest of all your seeds, yet when it grows, it is the largest of garden plants and becomes a tree, so that the birds of the air come and perch in its branches" (Matthew 13:31-32)*

When God gives his favor to His vision, significant growth will occur in a Kingdom- centered Church Planting Movement.

*In that same chapter, Jesus told two more parables, "The kingdom of heaven is like treasure hidden in a field. When a man found it, he hid it again, and then in his joy went and sold all he had and bought that field. Again, the kingdom of heaven is like a merchant looking for fine pearls" (Matthew 13: 44, 45).*

Each one of us need to be involved in extending the Kingdom of God. Being involved in a church planting movement that is extending God's Kingdom is worth all we are, all we have, and more. Expanding God's Kingdom means investing our lives: our time, talent and treasure.

Church planting movement leaders focus much more on the King and expanding his Kingdom rather than their own church or denomination. They become enraptured with significant Kingdom visions. They have a strong heart connection with other Kingdom leaders.

CPM leaders devote themselves to expanding the Kingdom and fulfilling Christ's Great Commission. They believe that building church planting movements are the most effective way to evangelize and make disciples.

They know that the King will be with them during the entire journey.

Their Kingdom focus often brings church planting movement leaders into relationship with other cultures. They respect and understand other cultures. They often operate very effectively cross-culturally.

Practical example of how a church planting movement leader is addressing the Kingdom Principle . . .

### **Spotlight Story**

*In December of 2008, Bishop Christopher stood to address a summit of church planting leaders in Nairobi, Kenya. He said, "I am so glad this church planting training was entrusted to Bishop Kamau in 1994. You know what would have happened if it had been given to another Bishop; he would have kept the training for himself and his churches and denomination. Not so, Bishop Kamau. He has freely given*

*this training to Christian leaders of many churches and denominations throughout Kenya and East and South Africa. Why? Because he is committed to King Jesus and he wants to expand the Kingdom of God."*

*Since 1994, under the leadership of Bishop Kamau of Nairobi, as of early 2009, 1,800 church planters received training. As a result, those trained planted 3,700 churches. He and his team of more than 100 Master Trainers and Certified Trainers have equipped church planting movement leaders in eight countries in Africa, Pakistan and England.*

☪ **The Apostolic-Style Leadership Principle (#4): God uses leaders who demonstrate the apostolic style of leadership by starting ministries and expressing godly influence among leaders in a region, catalyzing church planting movements.**

**TRAINER NOTE:** *Some believe the apostolic gift has ceased. Others believe it continues. Do not get sidetracked by this discussion. Regardless of the debate, there are people who fulfill an "apostolic style" leadership role. We are identifying and encouraging those people in this principle. Please use wisdom in how you present this to your audience. A study of the topic is included in Appendix B at the end of this lesson. We encourage you to do your homework. Determine a way to present this principle in a positive way to any group that has theological difficulties with this designation.*

Ephesians 4:11-12 says: *"It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up."*

Our lost world desperately needs leaders who operate in the style of the original apostles, mobilizing church planting movements by influencing leaders around them.

According to *Strong's Greek Dictionary* "apostle" means "a delegate: specifically, an ambassador of the Gospel: officially a *commissioner* of Christ." This kind of leader starts new churches and missions and has influence and authority within a region or set of relationships. He is a pioneer, a starter, a catalyst. The title "apostle" is not so important, but the apostolic function is very important.

Some gifted leaders seem reluctant to lead. They do not want to appear arrogant or overbearing. They falsely believe that to be humble means shying away from giving leadership. But God certainly works through those gifted in leadership. He instructs, "Having gifts that differ according to the grace given to us, let us use them: the one who leads, with zeal"(Romans 12:6-8 ESV).

The Bible tells us clearly that we must use whatever gifts God gives us to build the church, including leadership. So, if called to CPM leadership, we must lead "with zeal" following the biblical example of the original apostles. They "turned the world upside down" (Acts 17:6).

#### **De-mystifying these apostolic style leaders:**

- These leaders are not super holy, or perfect, or to be exalted. All of the modern-day apostolic style leaders we know are imperfect people. They make mistakes.
- Most of the apostolic style leaders we know are very joyful people. Many of them laugh a lot. They have a great sense of humor.
- They are also very busy people. They often 'live in the land of the overwhelmed.'
- They accomplish much for the Kingdom.

Practical examples of how two church planting movement leaders are functioning as apostolic style influencers.

### Spotlight Story

*Jim Penhollow is the son of Paul Becker's mentor, Dr. Penny Penhollow. For years, Jim has been serving as the Minister of Church Planting at East 91<sup>st</sup> Christian Church in Indianapolis, Indiana. In 1985, the leaders of East 91<sup>st</sup> church had a vision. They believed God wanted to use them to plant one church every year for 20 years. They exceeded their goal. After 20 years, they actually helped to plant 36 churches. Now, after 25 years, they have partnered to plant more than 52 churches in the United States, Canada and England. Jim's teams have planted Spanish-speaking churches, Polish-speaking churches, Filipino churches and Portuguese-speaking churches in Canada and the US as a part of their church planting partnerships. Even though he would never claim it or even admit it, Jim Penhollow has been serving in an apostolic role.*

### Spotlight Story

*As a young man, Suliasi Kurulo worked in sugar cane fields in Fiji. Then, the Lord got hold of his life. Now, he leads a mega-church in Suva, Fiji. He is also the top leader of Christian Mission Fellowship. "Christian Mission Fellowship exists to exalt the Lord Jesus Christ and proclaim his Gospel, train and to encourage believers to develop a loving and caring relationship amongst themselves and put World Mission as their priority." As of 2009, their missionaries are training leaders and planting churches in Papua New Guinea, Tonga, Ponapei, Marshall Islands, Hawaii, New Zealand, Australia, U.S.A., Canada, United Kingdom, Cambodia, Africa and Asia. Suliasi Kurulo is an apostolic-style leader.*

### **☞The Love and Trust Principle (#5): Leaders in a church planting movement grow in love, trust and humility with others in the movement.**

There is a strong bond of love between the leaders in a church planting movement. When the Apostle Paul wrote to Timothy and Titus, he called them his true sons in the faith, revealing a loving relationship (1 Timothy 1:2, Titus 1:4).

Paul wrote to Timothy, *"night and day I constantly remember you in my prayers. Recalling your tears, I long to see you, so that I may be filled with joy"* (2 Timothy 1: 3b, 4).

Paul clearly loved the young leaders who partnered with him in this church planting movement.

There is a very touching scene in the Book of Acts when Paul says goodbye to the Ephesian elders, *"He [Paul] knelt down with all of them and prayed. They all wept as they embraced him and kissed him. What grieved them most was his statement that they would never see his face again."* (Acts 20:36b-38)

Clearly, these leaders share a strong bond of love.

Love develops the trust that is needed to work together effectively in a church planting movement. Shortly after Saul (Paul) was converted, he had to escape from Damascus and travel to Jerusalem.

*"When he came to Jerusalem, he tried to join the disciples, but they were all afraid of him, not believing that he really was a disciple. But Barnabas took him and brought him to the apostles. He*

*told them how Saul on his journey had seen the Lord and that the Lord had spoken to him, and how in Damascus he had preached fearlessly in the name of Jesus. So Saul stayed with them and moved about freely in Jerusalem, speaking boldly in the name of the Lord." (Acts 9:26-28)*

The disciples feared Saul and rightfully so. They knew him as a persecutor of Christians. But, they loved and trusted Barnabas. So, when Barnabas spoke up for Saul, the apostles believed that Saul had experienced Christ. As a result, Saul was able to speak boldly about Jesus in Jerusalem.

Humility in the leadership is essential for the healthy propagation of church planting movements.

*Jesus said, "But you are not to be called 'Rabbi,' for you have only one Master and you are all brothers. And do not call anyone on earth 'father,' for you have one Father, and he is in heaven. Nor are you to be called 'teacher,' for you have one Teacher, the Christ. The greatest among you will be your servant. For whoever exalts himself will be humbled, and whoever humbles himself will be exalted." (Matthew 23:8-12).*

More and more, we are seeing the importance of true humility, especially in forging Kingdom relationships with church planting movement leaders around the world. One Australian leader said to a church planting movement leader, "Before I was willing to work with you, I wanted to know that you were a humble man not someone who was just going to tell us what to do."

Practical example of how a church planting movement leader embodies the Love and Trust Principle . . .

### **Spotlight Story**

*Rev. Bobby Walker is a church planting movement leader who embodies love, trust and humility. His father called him 'Buddy' which means close friend. We know him as Buddy, because he is a close friend. He serves in multiple roles. He is the Senior Pastor of his church in the Orlando region of Florida. Buddy serves as the International Director of Missions Without Borders. And, he is a Master Trainer at large with Dynamic Church Planting International. Though he has trained many hundreds of church planters for movements in Latin America, Haiti, Africa and the United States, Buddy would describe his greatest gift as networking. He builds networks between church planting movement leaders throughout the world. How does he do that? By embodying this principle of love, trust and humility. People are drawn to his character. They want to be part of God's work through him*

**☞The Simple Message Principle (#6): Church planting movements overwhelmingly communicate the simple message of salvation and discipleship through Jesus.**

Church planting movements encourage precious people to repent and be baptized for the forgiveness of their sins. They receive the Holy Spirit. Peter affirmed that this promise was for all of us around the world in every generation (Acts 2:38).

CPM leaders communicate the simple message of Jesus and salvation in repetitive, powerful ways. Disciples (the saved) share with yet-to-be saved people in a culture when a church planting movement is "on the move."

At Pentecost, Peter communicated a very simple message: *"Therefore let all Israel be assured of this: God has made this Jesus, whom you crucified, both Lord and Christ" (Acts 2: 36).*

We hear this simple message again when Peter and John healed the man crippled from birth near the temple gate in Jerusalem. To the amazed crowd of people who witnessed this miracle, Peter said, *"Repent, then, and turn to God, so that your sins may be wiped out, that times of refreshing may come from the Lord, and that he may send the Christ, who has been appointed for you—even Jesus" (Acts 3:19-20).*

*"Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Christ." (Acts 5:42)*

In the last recorded words of the Apostle Paul, he tells Timothy, *"Remember Jesus Christ, raised from the dead, descended from David. This is my gospel" (2 Timothy 2: 8).*

Practical example of how a church planting movement leader has used the Simple Message Principle . . .

### **Spotlight Story**

*A church planting movement leader who exemplifies this principle is Ademola Olatunji, a missionary from Nigeria to Malawi and Mozambique. Ademola grew up as a Moslem. He heard the simple message of Jesus and his salvation while in Nigeria. He gave his life to Christ. God sent him to Malawi to reach the Yao people an unreached people group of about one million people). When he went, there were no churches among the Yao. After a few years, Ademola Olatunji and his leaders planted five churches. When asked "How did you do this?" Ademola smiled with a huge smile. He responded, "I loved the Yao people and told them the simple message of Jesus." With that same love and simple message, he brought together over 200 church planters from throughout Malawi for DCPI church planting training in 2006.*

**☞ The Reproduction Principle (#7): Church planting movements practice the rapid reproduction of quality leaders for the swift multiplication of new churches.**

Jesus said, *"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age" (Matthew 28:18-20).*

They were to be disciples making disciples. That is reproduction. With this Great Commission comes the incredible provision of Jesus' presence all along the way for the reproductive disciple.

The Apostle Paul said, *"And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others" (2 Timothy 2:2).*

That is reproduction; church planting movement leaders who train reliable leaders who train reliable leaders.

Reproduction is crucial to a rapidly growing church planting movement. You must take the church planting movement Bible truths you know. Entrust them to qualified, reliable men. Inspire them to teach others. Keep doing this over and over and over again.



Recruiting, training and strengthening godly leaders is absolutely essential to keep the momentum going in a church planting movement. The heads of church planting movements are leaders of leaders. They are teachable and love to learn. They flourish in networks of like-minded leaders. They want to pour their lives into others. They are looking for "tracks to run on" for leadership development in their movements. Pray for the Lord of the Harvest to bring Kingdom workers for your Church Planting Movement. Then recruit them (Matthew 9:35-38).

Matthew 4 tells us that as, *"Jesus was walking beside the Sea of Galilee, he saw two brothers, Simon called Peter and his brother Andrew. They were casting a net into the lake, for they were fishermen. 'Come, follow me,' Jesus said, 'and I will make you fishers of men.' At once they left their nets and followed him"* (Matthew 4: 18-20).

CPM leaders ask God for leaders who will yield a good crop of new believers and new churches.

*"But the one who received the seed that fell on good soil is the man who hears the word and understands it. He produces a crop, yielding a hundred, sixty or thirty times what was sown."* (Matthew 13:23)

We often make mistakes and invest in leaders who fall away. Thank God, some of the seed falls on good soil that reproduces exponentially.

The Book of Acts is full of examples of the rapid reproduction of quality leaders for the swift multiplication of new churches.

- We see the early disciples recruiting apostolic-style leaders for the movement in Acts 1:20-26 as they considered leaders to replace Judas, the fallen disciple.
- In Acts 6:1-7, the apostles remained focused on prayer and the Word of God while they developed leaders to take care of needed ministry in the distribution for widows.
- Barnabas responds to the growth of the church in Antioch by traveling a long distance to bring Saul to Antioch so he can help with the teaching. (Acts 11:25- 26).
- Paul recruited Timothy in Acts 16:1-5.

Good training is a crucial element in leadership development for church planting movements. For two years, the Apostle Paul trained his leaders in Ephesus. What was the result?

Acts 19 says, *"all the Jews and Greeks who lived in the province of Asia heard the word of the Lord"* (Acts 19:10).

What an incredible harvest everyone who lived in this province heard about Jesus.

Church planting movements must provide solid, Biblical training and strengthening for their leaders. One can make a case that the New Testament is training to empower God's people to extend God's Kingdom throughout the world. Read 1 and 2 Timothy and Titus. You will see that the Apostle Paul wrote these letters to develop his young church planting movement leaders.

Practical example of how a church planting movement is addressing Reproduction Principle. .

*The example for this principle is not a person but a mission. The vision of Dynamic Church Planting International (DCPI) is to equip leaders to plant five million dynamic churches to reach the world for*

*Christ. In 2003, DCPI began to reproduce volunteer national trainers and leaders for church planting movements. By the end of 2011, the Lord had mobilized over 4,700 Certified Trainers, Master Trainers and leaders of church planting movements. Together, they have equipped more than 52,000 church planters for 84 countries of the world.*

### ☞ **The Adventure Principle (#8): Leaders within church planting movements frequently experience spiritual adventures in their travels.**

The leaders of church planting movements are usually travelers, just as Jesus and the Apostle Paul were. They traveled, preached the good news of the Kingdom, taught and healed (see Matthew 4:23-25). As church planting movement leaders take God directed journeys, they bring the power of God to bear for the King and his Kingdom.

*"These twelve Jesus sent out with the following instructions: 'Do not go among the Gentiles or enter any town of the Samaritans. Go rather to the lost sheep of Israel. As you go, preach this message: "The kingdom of heaven is near." Heal the sick, raise the dead, cleanse those who have leprosy, drive out demons. Freely you have received, freely give. Do not take along any gold or silver or copper in your belts; take no bag for the journey, or extra tunic, or sandals or a staff; for the worker is worth his keep.'" (Matthew 10:5-10).*

As CPM leaders communicate about the Kingdom, the King meets their needs. Also, God will give them opportunities to serve people like he gave Peter and John the opportunity to heal the man crippled from birth. Then, they will get the opportunity to share the Good News (Acts 3:1-8).

God often guides these leaders to develop strong friendships with leaders from other countries and cultures. For example, God directed Philip to the Ethiopian eunuch in Acts 8:26. Philip was used by God to communicate the Good News of Jesus to the eunuch. CPM leaders must follow God's guidance to connect with significant leaders from other countries. So, they can help them take their next steps for the King and his Kingdom.

CPM leaders must go beyond their people group to other groups in order to share the Gospel. Taking a trip for God results in powerful ministry. Peter traveled to be with Cornelius and his people group. Paul traveled to people groups throughout the Mediterranean world. CPM leaders should have all kinds of spiritual adventures together (Acts 13:4-12 records the beginning of the first missionary journey).

What are some of the spiritual adventures that CPM leaders experience?

- Meeting new friends who need healing for their brokenness;
- praying for healing;
- connecting with other CPM leaders with whom they can partner;
- finding God's provision of resources;
- teaching and preaching the Word of God;
- and seeing life change in people very different from themselves.
- CPM leaders should preach in churches as Paul preached in the synagogues.

Many of the CPM leaders we know travel across their country, their continent and around the world. These leaders are on the move. They have a home base, but they do not stay in one place for long. They have an apostolic ministry across the globe. They travel to preach and train, to find resources and to minister to people. They are Christians with a world-wide perspective – World Christians.

We know of movement leaders who travel all the way around the world in one trip with ministry stops all along the way. Two movement leaders survived a hurricane on Myanmar. Another CPM leader uses a river boat to plant churches along the tributaries of the Amazon.

Practical example of how a church planting movement leader who is living the Adventure Principle . . .

### Spotlight Story

*Gabriel Kisanga is from the Democratic Republic of the Congo in central Africa. He traveled to be educated in France, then in the United States. He speaks five languages so he can communicate effectively with the leaders he meets around the world. He has trained more than two thousand church planters as he has journeyed within both Congos. He took a canoe across the wide mouth of the Congo River to enter Angola so that he and his trainers could provide training for church planters there. He has equipped trainers who are reaching the Pygmy people of eastern Congo. Leaders within church planting movements frequently experience spiritual adventures in their travels.*

☪ **The Unstoppable Principle (#9): Leaders in healthy church planting movements are overcomers and persevere through suffering, persecution and betrayal.**

**The life of Jesus** is marked by the betrayal by Judas, suffering, persecution, abandonment by his disciples and death on a cross. He paid the price for our forgiveness! More, the story of our unstoppable Savior as he rises from the grave, experiences life and then gives life everlasting to his followers shows the adventure of his life.

**The Apostle Paul**, the leader of a remarkable church planting movement, was like Jesus. Listen to him describe his sufferings and persecution.

*He writes, "I have worked much harder, been in prison more frequently, been flogged more severely, and been exposed to death again and again. Five times I received from the Jews the forty lashes minus one. Three times I was beaten with rods, once I was stoned, three times I was shipwrecked, I spent a night and a day in the open sea, I have been constantly on the move. I have been in danger from rivers, in danger from bandits, in danger from my own countrymen, in danger from Gentiles; in danger in the city, in danger in the country, in danger at sea; and in danger from false brothers. I have labored and toiled and have often gone without sleep; I have known hunger and thirst and have often gone without food; I have been cold and naked. Besides everything else, I face daily the pressure of my concern for all the churches. Who is weak, and I do not feel weak? Who is led into sin, and I do not inwardly burn?" (2 Corinthians 11: 23b- 29)*

People betrayed and abandoned Paul. Yet, even at the end of his earthly life, the Apostle Paul boldly and without hindrance, preached the kingdom of God. He openly taught about the Lord Jesus Christ (Acts 28:23, 31). The Apostle Paul was unstoppable.

The Word of God encourages church planting movement leaders to be like Jesus and Paul: unstoppable. In his last words to another church planting movement leader, Timothy.

*Paul said: "For I am already being poured out like a drink offering, and the time has come for my departure. I have fought the good fight, I have finished the race, I have kept the faith. Now there is in store for me the crown of righteousness, which the Lord, the righteous Judge, will*

*award to me on that day—and not only to me, but also to all who have longed for his appearing." (2 Tim 4:6-8)*

God calls church planting movement leaders to overcome persecution, hatred and betrayal. They must stand firm until the end. They must always be ready. They must attend to the Father's business. They must share the simple message of Jesus, even if commanded not to share by the local authorities.

Persecution scatters leaders and believers. It scatters the simple message of Jesus. Persecution multiplies the planting of churches, also. Churches must pray for those suffering and the persecuted and expect God to answer.

Practical example of how a church planting movement leader has been Unstoppable . . .

### **Spotlight Story**

*Tsadiku Abdo Alema is the General Secretary of the Ethiopian Full Gospel Believers Church. In December of 2007 he was trained by DCPI leaders in Kenya. In 1965, a Christian revival had begun in Ethiopia, first in the colleges and then it spread to the high schools. The revival became a national phenomenon. In 1970, Tsadiku became a part of the movement. He had been a Muslim and was only 16 years old when he gave his life to Christ. His father tried to kill him for converting.*

*During the decade of the 70's, two kinds of communism were also sweeping across Ethiopia; the Red Terror and the White Terror. In 1972, Tsadiku was arrested and he was in jail for one year because of his faith. Prison was hard. Because he was a former Muslim, Tsadiku was persecuted more than others. However, he would not stop preaching and teaching in jail. They moved him from cell to cell. They sentenced him to death. He continued to share Jesus. Because he was leading too many of the death row inmates to Jesus, they took him off death row. He became UNSTOPPABLE. The government had bigger problems to deal with than him. They did not have enough time to kill the Christians in the prison. Tsadiku was in prison 3 more times for 8 months each time because of Communism. Each time the prisoners asked him to teach and they would sing and pray. How do you stop an UNSTOPPABLE man like that?*

*He planted his first church in southeast Ethiopia because of a vision the Lord gave him. Tsadiku was frightened so he spent 7 days in prayer and fasting. Then he knew he had to go. He went there without any money. Along the way, people gave him resources. He started with 3 people. This plant became a strong church of 1,000 people. This church has planted other churches. He has mentored their leaders. Now, there are 20 churches in that region. A church must become self-supporting, self-governing and self-propagating in order to qualify as a legitimate church in their association. Or, it must plant another church. In 1983, one of the Police Officers that arrested him and took him to prison for 8 months came to know Christ through him. Now he serves as pastor in one of their churches. UNSTOPPABLE.*

*Currently, this church planting movement includes 1.5 million members. It serves about eight hundred self-supporting, self-governing and self-propagating churches. The eight hundred churches have an average of 900 members. These eight hundred churches have about 5,000 fellowships that average about 400 people in attendance. The vision of this church planting movement is to plant vibrant local churches in the Horn of Africa (Sudan, Ethiopia, Somalia, Eritrea, Djibouti, the Middle East and beyond). Leaders in healthy church planting movements overcome and persevere through suffering, persecution, and betrayal.*

**☪The Communication Principle (#10): Leaders extensively report what God is doing which encourages the momentum of the church planting movement.**

When Paul and Barnabas returned to Antioch after their first missionary journey, what did they do? From Attalia they sailed back to Antioch, where they had been committed to the grace of God for the work they had now completed. On arriving, they gathered the church together and reported all that God had done through them. They told how He had opened the door of faith to the Gentiles (Acts 14:26, 27). Paul and Barnabas reported. Through their reporting, they encouraged the church that had sent them out as missionaries. They made people aware of God's strategy of opening the door to another people group.

In Acts 15:12, we find Paul and Barnabas in Jerusalem. Here they make their report to the mother church of the movement. They are also validating the position that Peter has taken in affirming that the Gentiles may receive Christ just as the Jews have, by the grace of the Lord Jesus. How did the believers in Jerusalem respond?

*"The whole assembly became silent as they listened to Barnabas and Paul telling about the miraculous signs and wonders God had done among the Gentiles through them." (Acts 15:12)*

They responded with silent awe at the wonders God had done among those who were not Jewish.

In Acts 21, Paul is again returning to Jerusalem. Again, he reports all that God has done through his missionary work to the Gentiles.

*"When we arrived at Jerusalem, the brothers received us warmly. The next day Paul and the rest of us went to see James, and all the elders were present. Paul greeted them and reported in detail what God had done among the Gentiles through his ministry. When they heard this, they praised God" (Acts 21: 17- 20a).*

How did the people react? They praised God and gave Him the Glory! His report was a momentum builder! Reporting what God has done, and is doing, encourages the momentum of a CPM.

Practical example of how a church planting movement leader is using The Communication Principle . .

### **Spotlight Story**

*David Godoy, a Brazilian, is an excellent example of the Communication Principle. At the time of this writing, David is in his mid-20s. As a young leader, God has moved powerfully in his life. He is wise beyond his years. Displays the attitude of an experienced church planting movement leader. David leads the Latin America World Zone for DCPI. In that role, he leads men who are his Father's age. David does a great job of reporting what God is doing and the doors the Lord is opening. David fluently speaks Portuguese, Spanish and English. For 2008, David reported through an excellent e-brochure that God empowered him and his team to train more than 1,100 church planters in Bolivia, Brazil, Colombia, Paraguay, Peru and Venezuela. The brochure includes photos, maps, graphics, testimonies, and prayer requests. It is thrilling and motivating just to read what God has done through this team. He gives the glory to God. He credits his three Regional Coordinators and his trainers for the successes*

**☪11. The Signs and Wonders Principle: God performs signs and wonders in church planting movements to validate His power and lead people to Jesus.**

Miracles accompanied Jesus', the apostles' and Bible church planting movement leaders' ministries. Jesus shows his power over physical death by bringing Dorcas back to life through his servant, Peter.

*In Joppa there was a disciple named Tabitha (which, when translated, is Dorcas), who was always doing good and helping the poor. About that time she became sick and died, and her body was washed and placed in an upstairs room. Lydda was near Joppa; so when the disciples heard that Peter was in Lydda, they sent two men to him and urged him, 'Please come at once!' 39Peter went with them, and when he arrived he was taken upstairs to the room. All the widows stood around him, crying and showing him the robes and other clothing that Dorcas had made while she was still with them. Peter sent them all out of the room; then he got down on his knees and prayed. Turning toward the dead woman, he said, "Tabitha, get up." She opened her eyes, and seeing Peter she sat up. He took her by the hand and helped her to her feet. Then he called the believers and the widows and presented her to them alive. This became known all over Joppa, and many people believed in the Lord. (Acts 9:36-38)*

The effect in the city of Joppa was to cause people to place their faith in Jesus Christ.

The apostles journeyed with the presence and power of Jesus to help and to heal.

*"The apostles performed many miraculous signs and wonders among the people. And all the believers used to meet together in Solomon's Colonnade. No one else dared join them, even though they were highly regarded by the people. Nevertheless, more and more men and women believed in the Lord and were added to their number" (Acts 5:12-14).*

They healed people. As a result, they and others came to the Lord.

*"As Peter traveled about the country, he went to visit the saints in Lydda. There he found a man named Aeneas, a paralytic who had been bedridden for eight years. 'Aeneas,' Peter said to him, 'Jesus Christ heals you. Get up and take care of your mat.' Immediately Aeneas got up. All those who lived in Lydda and Sharon saw him and turned to the Lord." (Acts 9:32-42)*

Church planting movement leaders who are filled with the Holy Spirit pray and see people healed as they make their way through life and ministry. This was normative in the Book of Acts. Healing was a sign of the power of God.

"Jesus Christ is the same yesterday and today and forever." (Hebrews 13:8) He has the power to heal and perform signs and wonders through his followers today just as he did when he walked the earth.

Practical example of how a church planting movement leader has seen Signs and Wonders in his ministry .

### **Spotlight Story**

*We call Dr. Perumal Paramanandam, "Dr. P." He grew up and still lives in Chennai, India (also called Madras). When he was a boy, he and his family were Hindu. Then his father got very sick. He called for a Hindu priest to pray for him, but nothing happened. Then he called for a Christian leader to pray for him. He was miraculously healed in a kind of "power encounter." As a result, Dr. P's entire family became Christian. A Christian missionary started Calvary Baptist Church. Dr. P's family was in the*

startup group. The missionary left to return to the United States. Then, Dr. P became the senior pastor.

He and his wife and children go to a busy street corner in this city of over eight million. He plays his accordion. His family plays other instruments and sings. They draw a crowd. Dr. P preaches the simple message of Jesus. People come to Christ. So, Dr. P starts another church.

He began a Bible college to provide leadership for this church planting movement. As of 2009, Dr. P and Calvary Baptist Church have planted more than 100 daughter churches. Several times, radical Hindus vowed to kill Dr. P because he was spreading the gospel. His response has been, "If they kill me, I will be with Jesus. If they do not kill me, I will plant a thousand churches!"

God performs signs and wonders in church planting movements to validate his power and lead people to Jesus.

☞ **The Courage Principle (#12): God is present with church planting movement leaders and encourages them to boldly step out in faith.**

We see this principle in action in Peter's experience with Jesus on the Sea of Galilee:

*"During the fourth watch of the night Jesus went out to them, walking on the lake. When the disciples saw him walking on the lake, they were terrified. 'It's a ghost,' they said, and cried out in fear. But Jesus immediately said to them: 'Take courage! It is I. Don't be afraid. 'Lord, if it's you,' Peter replied, 'tell me to come to you on the water.' 'Come,' he said. Then Peter got down out of the boat, walked on the water and came toward Jesus. But when he saw the wind, he was afraid and, beginning to sink, cried out, 'Lord, save me!' Immediately Jesus reached out his hand and caught him. 'You of little faith,' he said, 'why did you doubt?' And when they climbed into the boat, the wind died down. Then those who were in the boat worshiped him, saying, 'Truly you are the Son of God.'" (Matthew 14:25-33)*

Leaders in church planting movements operate by faith. They trust Jesus and get out of the "boat." They take courage, leave the safe place and take a risk. Often, they cry out, "Save me" and Jesus does. They learn to depend upon Jesus and operate by faith.

Acts 18 records how the Apostle Paul was in Corinth in the synagogue testifying that Jesus was the Christ. The Jews opposed him and became abusive. He went next door to the home of a worshipper of God and continued teaching.

*"One night the Lord spoke to Paul in a vision: 'Do not be afraid; keep on speaking, do not be silent. For I am with you, and no one is going to attack and harm you, because I have many people in this city.' So Paul stayed for a year and a half, teaching them the word of God" (Acts 18: 9-11).*

As He has in both the Old and the New Testament, our God spoke to a fearful man and said, "Do not be afraid for I am with you."

In Acts 23, the Apostle Paul was defending Christ before the Sanhedrin, the Jewish Ruling Council, in Jerusalem. There was a violent uproar.

*"The following night the Lord stood near Paul and said, 'Take courage! As you have testified*

*about me in Jerusalem, so you must also testify in Rome.' The next morning the Jews formed a conspiracy and bound themselves with an oath not to eat or drink until they had killed Paul" (Acts 23:11, 12).*

The Lord breathed encouragement into Paul. He reaffirmed his specific plan for the apostle, saying, "You have testified about me in Jerusalem, you must also testify in Rome" (v. 11). And God protected Paul from the Jew's plot to immediately kill him. Church planting movements and leaders need the encouragement of Christ to rapidly reproduce.

In Acts 27 we read that Paul was on his way to Rome when a terrible storm gripped his ship.

*"We took such a violent battering from the storm that the next day they began to throw the cargo overboard. On the third day, they threw the ship's tackle overboard with their own hands. When neither sun nor stars appeared for many days and the storm continued raging, we finally gave up all hope of being saved. After the men had gone a long time without food, Paul stood up before them and said: 'Men, you should have taken my advice not to sail from Crete; then you would have spared yourselves this damage and loss. But now I urge you to keep up your courage, because not one of you will be lost; only the ship will be destroyed. Last night an angel of the God whose I am and whom I serve stood beside me and said, "Do not be afraid, Paul. You must stand trial before Caesar; and God has graciously given you the lives of all who sail with you." So keep up your courage, men, for I have faith in God that it will happen just as he told me. Nevertheless, we must run aground on some island'" (Acts 27: 18-26).*

Paul, a fearful man in the grip of a terrible storm, is encouraged by God. The encouraged becomes the encourager as he communicates God's plan to save them. God is with them, even in the storm.

At the end of his life and ministry, Paul speaks in 2 Timothy 4 of his faith in God to protect him even if others have abandoned him.

*"At my first defense, no one came to my support, but everyone deserted me. May it not be held against them. But the Lord stood at my side and gave me strength, so that through me the message might be fully proclaimed and all the Gentiles might hear it. And I was delivered from the lion's mouth. The Lord will rescue me from every evil attack and will bring me safely to his heavenly kingdom. To him be glory for ever and ever. Amen" (2 Timothy 4: 16-18).*

For many years, this church planting movement leader stepped out in faith. God was present with him and breathed encouragement into his life.

Practical example of how a church planting movement leader has needed courage...

### **Spotlight Story**

*The Masai is a nomadic tribe in Kenya and Tanzania. Pastor Simon Kisimpol, a Masai, and his wife knew the Lord was calling them to share Jesus and plant churches among their own people. Simon is one of the leaders in Bishop Kamau's church planting movement in Kenya. The Masai are very resistant to the gospel and the church. When he first started planting churches among his people, Simon was beaten. He used his Bible to protect his head. Simon's own blood stained the pages of his Bible from the beating.*



*When he arrived home, he talked to his wife, Jen. They talked about how hard it was to share Jesus and plant a church among his own people. His friends and family rejected and scorned him. Jen told Simon that God called them to share Christ and plant churches among the Masai. She responded by praying for the Masai to be open, and for Simon to succeed in his mission.*

*By 2008, Pastor Simon had planted three churches among the Masai. DCPI President Paul Becker and his wife Cathy attended one of the churches in Amboseli National Park in southern Kenya in December 2008. The school building they used for their church service was filled with men, women and children who had received Christ. They were joyfully worshipping God. It seemed like a foretaste of heaven.*

*Simon and his wife courageously stepped out in faith. God poured encouragement into this amazing couple. The Lord has been present with them. Simon shed his blood, which stains his Bible, so that his people, the Masai could be washed by the shed blood of Jesus.*

### **☞The Resource Principle (#13): Leaders use resources wisely to fuel church planting movements.**

*Jesus instructed, "Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; he who seeks finds; and to him who knocks, the door will be opened. Which of you, if his son asks for bread, will give him a stone? Or if he asks for a fish, will give him a snake? If you, then, though you are evil, know how to give good gifts to your children, how much more will your Father in heaven give good gifts to those who ask him!" (Matthew 7:7-11).*

Leaders in a church planting movement ask the Provider, Jehovah Jireh, to supply the needs of the movement and its leaders. As they pray, they seek the resources that are needed. When they find a potential opportunity to receive those resources, they knock on that door. They expect by faith that God will open it. They are convinced that our Heavenly Father gives good gifts. They believe that he provides enough for his children.

Church planting movement leaders gather resources.

*Jesus said, "Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you" (Luke 6: 38).*

The picture here is of a person holding out a robe or an apron. As we give, God fills our apron with grain. We shake the apron to make room for more grain. God continues to pour. Soon, the grain begins to spill out because the apron can no longer hold it all. As we give to God and to others in his name, God gives so much more to us! This is why we have a "give and it shall be given" value at DCPI. We do not charge for our training, anywhere around the world. As we give our training, the product of decades of experience, God provides the resources for us to fulfill his Five Million Church Vision.

The Apostle Paul promised that God will meet the needs of those who give resources to the Kingdom (Philippians 4: 19). He also used resources wisely and experienced times of both plenty and want. By God's grace, he was able to overcome any circumstance and be content (Philippians 4: 12-13). He knew it was a huge mistake to love money and want to become rich. (1 Timothy 6: 9, 10). Rather, Paul encouraged Timothy to do good work with the money available and to be generous. This is the way to truly live (1 Timothy 6: 18, 19).

Practical example of how a church planting movement leader is using his resources wisely . . .

### **Spotlight Story**

*Bishop Williams Yindi is the President of a church planting movement named Unreached Peoples Mission. The mission is based in Itigi, Tanzania. Itigi is in central Tanzania which is truly isolated. God gave Williams a vision while he was on a prayer retreat on a mountain. The Lord told him to start a mission to unreached people in Tanzania, and beyond.*

*Bishop Yindi started a missionary training school. He sends his church planters out to the remote villages of East Africa. They win people to Christ, disciple them and organize them into churches.*

*Bishop Yindi gathers resources in Africa and the United States. He provides resources for his church planters. In his missionary training school, he teaches his church planters trades so that they can support themselves financially while in the village setting. He also provides them with bicycles so that they can continue to reach people beyond the village. Rather than just giving his church planters money from the US each month, he trains them in a skill so that they will not become dependent. They can earn money and care for their families. In 2001, when Bishop Yindi first came to DCPI for training, he and his team had planted 40 churches. He says this church planting movement is growing like a brush fire. By 2007, his team had planted 120 churches.*

### **CONCLUSION:**

- Can you begin to see what you need to be in order to lead a CPM?
- Are you inspired by the stories of those who have exemplified these traits?
- In order to grow in these principles, we will be reviewing and applying these principles during our time together in this event.
- Let's pray now that God will enable us to grow to be CPM leaders who also live these principles.

*TRAINER: Ask for 2 or 3 participants to pray out loud that they would live out these principles.*

## Appendix A

**Trainer:** *This appendix is for reference only, so you do not need to include it in your teaching, it is here to help you understand the DCPI definition and answer questions.*

### DCPI's Definition of a "Local Church"

"A church is a group of believers in Christ who meet for biblical worship, learning and mission."

Important explanations:

*A church:* Sometimes the Greek word translated "church" (EKKLESIA) refers to the universal church (all born again believers), but more commonly it refers to a local church, which is our meaning (1 Pet 2:9, 1 Cor 1:2).

□ *is a group of believers:* To be a true believer one must be "born again" (John 3:7). This distinguishes the true church from groups and cults that can wrongly label themselves a "church."

*who meet for biblical worship:* Usually this means meeting at least weekly to practice singing, prayer, the Ordinances, exhorting and encouraging each other, giving, exercising spiritual gifts and other forms of worship. The goal of this worship is to glorify God. *Biblical worship also seeks to fulfill the Greatest Commandments:*

"'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments" (Matthew 22:37-40).

*learning:* Each church is to be coordinated and led by godly and gifted leaders. These leaders are commonly called "elders" (Greek PRESBUTEROS) or "shepherds" (POIMEN). A third Greek word used of the same office is EPISCOPOS which signifies managing or overseeing the manpower, money, gifts of the Spirit and other resources for the good of the church. Other names for church leadership gifts and offices are also mentioned in the New Testament (Ephesians 4:11-13 "apostles, prophets, evangelists, pastors, teachers;" Romans 12:4-8).

Regardless of their office and gifting, it is clear that spiritual maturity and character should be the hallmarks of whoever is leading the church (1 Timothy 3; Titus 1). *The term "elder" is always plural except for two times when it refers to the office of elder.*<sup>3</sup> It wasn't until the second century that some churches had a single elder/shepherd. "The consistent New Testament pattern is a plurality of elders."<sup>4</sup> While not all churches in Bible times paid their professional elders/shepherds enough to live on and sometimes leaders like Paul had to become "tentmakers" by earning their living in other ways, a church is charged with adequate compensation of its staff elders/shepherds (1 Timothy 5:17-18; 1 Corinthians 9:14b). *These leaders must communicate the Word and lead the congregation.* Shepherds/elders, like Timothy, must "be devoted to the public reading of Scripture, to preaching and to teaching" (1 Timothy 4:13). Typically there is a primary teaching and leading shepherd/elder (1 Tim 5:17) who leads a team of other lay and/or professional elders/shepherds who are "able to teach" (1 Tim 3:2) but who handle other ministry responsibilities and assist in leadership (Hebrews 13:17, 1 Thes. 5:12-13). They provide advice, partnership and accountability for each other. Sometimes there may be a team of primary teachers, as in the Antioch church (Acts 13:1). Part of the leadership role is to provide protection for the church

through the correction of church discipline, (Matthew 18:15-17; 1 Cor 5:4-7, 11-13; 2 Tim 4:2; Titus 2:15, 3:10; 1 Peter 5:2).

*and mission:* We glorify God by fulfilling Jesus' Great Commission. Every believer and every church should "go and make disciples" (Matthew 28:19-20). Thus, the church's objective is to spread to all people the joy of knowing and serving Christ. In order to accomplish this, the pattern of Acts is to go from town to town, lead people to Jesus and plant churches where believers become mature disciples who multiply Christians and churches.

Notice what is *not included* in this definition: a church building, a choir, a denominational affiliation, stained glass, a traditional Sunday School program, a Sunday bulletin, incorporation through a constitution and by-laws. While these might prove helpful, they are not integral to a BIBLICAL definition of church.

While some try to over-complicate what a local church is, others try to over-simplify by defining it as only "the presence of Christ" or "where two or three are gathered in my name." These over-simplifications fail to include the FULL biblical revelation as explained above.

## **04 The Calling and Characteristics of a Church Planting Movement Leader**

*Church Planting Movements  
45 Minute Session*

### **Training Goals:**

1. Consider how God calls Church Planting Movement (CPM) leaders.
2. Evaluate the characteristics of a CPM leader in one's own life.

### **Benefits From Session:**

1. Participants will see the various roles that CPM leaders have.
2. Participants will evaluate their own call to CPM leadership.
3. Participants will evaluate themselves based on the 13 biblical principles of CPMs.

### **Actions To Be Taken:**

This session is about 50% lecture and 50% guided self-evaluation. Participants will be applying the principles learned in the last session.

### **Instructions:**

1. Teach the first part on the calling of CPM leaders.
2. Make sure all leaders rate themselves 1 to 5 during the section on the characteristics of CPM leaders.
3. Utilize the discussion suggestion at the end of the lesson only if there is time available.

**Note: Underline = blank in outline trainees fill in and ↻ = slide change**

### **Session Introduction:**

Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "The Calling and Characteristics of a Church Planting Movement Leader."

### **The Call of God to CPM Leadership**

- Are you a Church Planting Movement Leader?

### **↻ What are you looking for in the leaders for a Church Planting Movement?**

- What is their calling?
- What are their characteristics?

You and others can serve in many different ROLES that are crucial to the growth of a church planting movement.

### **↻ Are you called to be the . . .**

- Head Apostolic-style Leader?
- Regional Apostolic-style Leader?

- Missionary Trainer?
- Administrator?
- Financial Manager?
- Church Planter?
- Church Planting Mentor?
- Prayer Warrior?
- A resource gatherer for a Church Planting Movement?
- In another role? What is it?

## What is God calling you to do in a Church Planting Movement?

The question is not:

- What do others want you to do in a CPM?
- What do you want to do?
- What role is most important?
- What role will you fill ten years from now?

The question is, "**What is God calling you to do NOW?**"

### ☪ Paul's call on the road to Damascus.

We see examples of God's calling in the book of Acts, especially in the life and ministry of the Apostle Paul.

*(TRAINER: Read these verses or ask someone to read them aloud.)*

*"As Saul traveled to Damascus, Syria, to persecute Christians, he experienced a great light from heaven that knocked him to the ground. Saul heard Jesus' voice. Jesus sent him into Damascus with the instruction that soon he would be told what he was to do." (Acts 9:3-16, 20)*

It is interesting to note, in this case, that God communicated to one person the calling he had for another. The Lord spoke to Ananias, a follower of Christ. He actually communicated to Ananias the call that was upon Saul's life □ to carry the simple message of Jesus to the Gentiles and to suffer significantly for his name. Notice that the Lord didn't share all the details of his calling, just the basics. Paul responded by immediately sharing Jesus in the synagogues, a venue that was open to him in which he could reach his own people, the Jews, with the message of Christ.

### The Call to start a Church Planting Movement

*(TRAINER: Read these verses or ask someone to read them aloud.)*

*In the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the tetrarch) and Saul. While they were worshiping the Lord and fasting, the Holy Spirit said, 'Set apart for me Barnabas and Saul for the work to which I have called them.' So after they had fasted and prayed, they placed their hands on them and sent them off. (Acts 13:1-3)*

The leaders of the new church in Antioch were gathered. They were worshiping, fasting and praying. The Holy Spirit spoke to them as a group. The Holy Spirit is the Master Strategist, guiding his people as

they do God's work.

As you read through Acts 13 and 14, you experience with Paul and Barnabas the first missionary journey. What was the work to which the Holy Spirit was calling them? Preaching and planting. In the span of one year, Paul and Barnabas traveled from Antioch in the Middle East to Cyprus; an island in the Mediterranean, to what is now Turkey. They traveled from town to town preaching and planting.

Then, they returned to Antioch in the Middle East. When they reported what God had done during this journey to the church at Antioch, they gave an account of planting at least 7 new churches in about one year's time. So, the work to which the Holy Spirit was calling them was to begin a church planting movement in Asia Minor. We don't know that the Apostle Paul would have described what he was doing as a church planting movement, but it was.

### **God is still calling leaders to serve in Church Planting Movements.**

#### **☞ The DCPI Five Million Church Vision Call**

*As he was on a Prayer Retreat in June of 1997, Paul Becker was hiking on Palomar Mountain in Southern California. The Lord spoke to him and said, "Plant a million churches. DCPI will plant a million churches." Then, Paul came upon a huge oak tree that was growing right on top of a huge granite boulder. Its trunk sat upon the rock and its roots wrapped around the rock and anchored the tree into the ground. Paul thought "This is truly the Oak on the Rock."*

*While he stared at the tree, amazed at what he had heard from God, another impression came from the Lord: If you remain true to Christ, DCPI will be just like the Oak on the Rock. Just like this tree is founded on the rock, DCPI is founded on Jesus Christ, the Rock. "On this rock I will build my church" (Matt. 16:18).*

*The Lord showed him that in 1997, DCPI was just a 3-year-old oak sapling. But over time, the mission's growth and influence would be massive and overarching. Just like this gigantic oak tree has great branches arching in different directions, as we remain true to Christ, DCPI would have many branches of ministry reaching all around the world. God is bringing that church planting training movement to fulfillment. At the end of 2008, DCPI leaders had trained more than 26,600 church planters for 83 countries in the world.*

### **What is God's call on your life?**

Here is the bottom line: God must call you into a church planting movement. He may do this incrementally as he did with the Apostle Paul. Or you may see Him do this as you reflect on the history of your ministry. We will go into this issue at greater length in the session titled "How to Receive and Refine a Vision from God."

### **The Characteristics of CPM Leaders**

**"The values of church planting movement leaders should reflect the principles of Church Planting Movements." (TRAINER: Emphasize this. Say it at least twice!)**

God grows us as leaders. In his time and in his way, he brings us to the values that he wants us to hold which will benefit his Kingdom. Perhaps you are thinking that you are not the top leader of a CPM at this time. That does not mean that you will never be called. The Apostle Paul was not always a CPM

leader. He was saved, grew in Christ and served the local church for years before the Lord called him to begin his missionary Church Planting Movement journeys. Evaluating yourself based on the following characteristics will help you assess where you will need to grow if indeed God calls you to CPM leadership.

Perhaps you are currently involved in a CPM, but you are not the top leader. The characteristics are important at no matter what level you serve. Please remember that your position could change quickly. Sometimes illness debilitates God's top CPM leaders. Sometimes God calls them home to heaven suddenly. Other issues could arise causing the removal of the top leader. Who will God call to fill their shoes and take the movement to the next level? Will it be you? If so, will you be ready? In which of the following characteristics do you need to grow to be ready? Careful, honest evaluation based on the following questions will help you know where you may need to grow. Then, you can prepare to take the next level of CPM leadership to which God may call you.

Top CPM leaders likewise may need to use the following list as a guide to mentoring potential successors. Where is your potential successor weakest? How can you provide experience and mentoring to strengthen weak areas?

### **Biblical Principles of Church Planting Movement Leaders**

*At this time, we are going to evaluate ourselves based on the Biblical principles of CPM's.*

☞ **Instructions:** Place a 1-5 response next to each question. To what extent is this principle demonstrated in your own experience and values? (1 = no evidence. 2 = little evidence. 3 = some evidence. 4 = significant evidence. 5 = overwhelming evidence)

☞ **The Word Principle (#1):** Leaders correctly handle the Word of Truth to keep church planting movements on track biblically.

\_\_\_\_\_ Are you skilled in correctly handling the Word of God?

\_\_\_\_\_ Do you use the Word of God to guide church planting movements?

☞ **The Holy Spirit Principle (#2):** The Holy Spirit guides and empowers church planting movements.

\_\_\_\_\_ Do you believe that the Holy Spirit guides and empowers church planting movements?

\_\_\_\_\_ Does the Holy Spirit guide and empower you and your church planting ministry?

**The Kingdom Principle (#3):** Church planting movement leaders are focused on expanding God's Kingdom, more than growing a church or a denomination.

\_\_\_\_\_ Are you more focused on expanding God's Kingdom than on growing a church or a denomination?

\_\_\_\_\_ Do you invest more of your time, energy and money in expanding God's Kingdom, rather than in a church or a denomination?

☞ **The Apostolic Influence Principle (#4):** God uses apostolic-style leaders to lead church planting



movements and apostleship is the gift of starting new ministries and expressing godly influence among leaders in a region.

\_\_\_\_\_ Do you have a history of starting new churches or ministries?

\_\_\_\_\_ Do you have a history of helping others start new churches and ministries?

\_\_\_\_\_ Are you involved in a network of leaders where you have godly influence?

☞ **The Love & Trust Principle (#5):** Leaders in a church planting movement grow in love, trust and humility with others in the movement.

\_\_\_\_\_ Do you truly love and trust others who are involved in your church planting movement?

\_\_\_\_\_ Are you truly a humble leader?

☞ **The Simple Message Principle (#6):** Church planting movements overwhelmingly communicate the simple message of salvation and discipleship through Jesus.

\_\_\_\_\_ Does the simple message of Jesus' salvation and discipleship fill your heart?

\_\_\_\_\_ Do you believe that the simple message of Christ is the most important message?

\_\_\_\_\_ Do you personally share the simple message of Jesus?

☞ **The Reproduction Principle (#7):** Church planting movements practice the rapid reproduction of quality leaders for the swift multiplication of new churches.

\_\_\_\_\_ Do you practice the reproduction of quality leaders for church planting?

\_\_\_\_\_ Do new churches result from the leaders you help to reproduce?

\_\_\_\_\_ Is reproduction one of your strong personal values?

☞ **The Adventure Principle (#8):** Leaders within church planting movements frequently experience spiritual adventures in their travels.

\_\_\_\_\_ Do you enjoy travel and meeting other church planting leaders?

\_\_\_\_\_ Have you traveled extensively throughout a region and/or the world?

\_\_\_\_\_ Does God give you spiritual adventures while you are traveling?

☞ **The Unstoppable Principle (#9):** Leaders in healthy church planting movements are overcomers and persevere through suffering, persecution and betrayal.

\_\_\_\_\_ Have you experienced and grown through suffering and persecution?

\_\_\_\_\_ Have you experienced and grown through betrayal?

\_\_\_\_\_ Do you persevere through the trials that have come your way and continue to serve the King and his Kingdom wholeheartedly?

☞ **The Communication Principle (#10):** Leaders extensively report what God is doing which encourages the momentum of the church planting movement.

\_\_\_\_\_ Do you regularly report what God is doing to your leaders, prayer and financial partners?

\_\_\_\_\_ Do you enjoy writing and giving glory to God for what he is doing?

☞ **The Signs And Wonders Principle (#11):** God performs signs and wonders in church planting movements to validate his power and lead people to Jesus.

\_\_\_\_\_ Do you believe that God still performs signs and wonders?

\_\_\_\_\_ In your ministry have you experienced God performing signs and wonders?

\_\_\_\_\_ Have you experienced God using signs and wonders to lead people and groups to Christ?

☞ **The Courage Principle (#12):** God is present with church planting movement leaders and encourages them to boldly step out in faith.

\_\_\_\_\_ Do you believe that God's presence is with you wherever you go?

\_\_\_\_\_ Does God communicate encouragement to you?

\_\_\_\_\_ Do you boldly step out in faith as God guides you?

**The Resource Principle (#13):** Leaders use resources wisely to fuel church planting movements.

\_\_\_\_\_ Do you believe that God provides resources for his Kingdom work?

\_\_\_\_\_ Are you a resource gatherer?

\_\_\_\_\_ Are you a wise resource provider to church planting movements?

## CONCLUSION:

In our next session we will be sharing one to one our own application of this session.

**DISCUSSION QUESTIONS** *(Optional exercise if you have time. Work as an entire group, or if larger than 10, divide into groups of 5 to 10)*

- Now that we have understood and applied the calling and characteristics of church planting movement leaders, let us share our thoughts with other leaders here.
- What questions do you have about the calling and characteristics of CPM leaders?

## 05 Self Evaluation as a Church Planting Movement Leader

### *Church Planting Movements*

#### *30 Minute Session*

#### **Training Goals:**

1. To help participants evaluate their calling as Church Planting Movement (CPM) leaders.
2. To enable participants to verbalize their convictions about their calling.

#### **Benefits from Session:**

1. Participants will engage in active evaluation of their role as CPM leaders.
2. Participants will share together in pairs.
3. Participants will pray for one another's leadership roles.

#### **Actions to Be Taken:**

Guided sharing between participants comprises the content of this session. Do not make it into a lecture. Explain the session and then give them time to talk together in pairs.

#### **Instructions:**

1. Take five minutes to explain the session.
2. Have participants pair up for sharing.
3. Let them know when there is about 10 minutes left before the time is up, so they have the time for prayer.

**Note: Underline = blank in outline trainees fill in and ↻ = slide change**

#### **Session Introduction:**

**Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Self-Evaluation as a Church Planting Movement Leader."**

- In this session we are going to give you an opportunity to share with someone in our group about how God has led or is leading you in CPM leadership. We'll pair up after briefly reviewing the lesson.
- Each person is to ask and answer each question found on page 11 of your training manual.

#### **↻ Questions to Discuss:**

1. In what church planting movement do you currently serve? (Or what is your vision for a future church planting movement?)
2. What is your role in this church planting movement? What is God calling you to do in a church planting movement? How do you know?

#### **↻ Church Planting Movement Roles**

- Head Apostolic Influence Leader?
- Regional Apostolic Influence Leader?
- Missionary Trainer?

- Administrator?
  - Financial Manager?
  - Church Planter?
  - Church Planting Mentor?
  - Prayer Warrior?
  - A resource gatherer for a Church Planting Movement?
  - Encourager?
  - Another role? What is it?
3. The values of church planting movement leaders should reflect the biblical principles of movements.  
Based on the 13 Principles of Movements
- Which values have you adopted?
  - Which do you need to work on?

✠ **Close in prayer**

- Pray for one another after sharing.
- Pray for the church planting movement you each represent.

**Session Instructions**

- Pair up in groups of two and get started.

*TRAINER: Leave self-evaluation instructions up on-screen during discussion.*

## 06 How to Receive a Vision from God

### *Church Planting Movements*

*45 Minute Session*

#### **Training Goals:**

1. Warn leaders about problems that often occur in vision.
2. Teach leaders the barriers to receiving vision.
3. Show leaders practical steps in how to have a Prayer Retreat to hear God's vision.

#### **Benefits from Session:**

1. Students will understand the Biblical basis for receiving vision from God.
2. Participants will receive a practical plan for hearing from God.
3. Participants will overcome barriers to envisioning.

#### **Actions to Be Taken:**

This session is a lecture. Participants will be applying the principles in later sessions.

#### **Instructions:**

1. While following this teaching outline, we encourage you to add illustrations from your own life and ministry if you have them.
2. This lesson includes training on prayer retreats. If you have not been doing this, share your intent to do so. Even better, schedule your prayer retreat before you train. Then tell participants when and where you will be going.

**Note: Underline = blank in outline trainees fill in and ↻ = slide change**

#### **Session Introduction:**

Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "*How to Receive a Vision from God.*"

This session will help you receive and refine a vision from God for a Church Planting Movement (CPM). If that is God's purpose for you, you will begin to refine a vision. If not, you will understand how leaders receive a vision.

↻ **Here are some warnings as you prepare to envision for a CPM.**

#### **1. Do not create your own vision**

While many Christian leaders do so, it is a recipe for disaster. You will wound yourself and any who follow you. You will end up unfulfilled, frustrated and defeated.

If it is God's vision for your ministry, you have the assurance of being in God's will. That is the definition of success. You will have the best opportunity to see the vision come true. You also have the

guarantee that God will bring his own vision to fulfillment. The Bible teaches that "we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do." (Ephesians 2:10)

As you seek and discern God's vision for your life and ministry, you can be "confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus" (Philippians 1:4-6). **In essence**, God will complete his own vision for you and your ministry. In Acts 10, Peter received a vision of eating all kinds of animals, both clean and unclean. Peter did not like the vision and the Lord had to repeat it three times for Peter to receive the message (Acts 10:16). He finally came to understand that the vision meant that, "Those who fear him and do what is right are acceptable to him, no matter what race they belong to" (Acts 10:35 GNB). Look for God's vision for your life and ministry, not your own!

## **2. Do not let past failures hinder you.**

One of the greatest barriers to success is past failure. We allow failure to stop us, discouragement to slow us, and Satan to defeat us. The Apostle Paul had a vision to reach his own, the Jews. But, they refused to respond in Antioch in Pisidia, so the Lord led Paul to revise his vision to reach Gentiles who rejoiced to receive the Good News (see Acts 13:46-52). He symbolically shook the dust off his feet and moved on. Eventually he considered himself, "the Apostle of the Gentiles" (Rom 11:13). Paul later wrote, "For by God's power I was made an apostle to the Gentiles, just as Peter was made an apostle to the Jews." (Galatians 2:8 GNB)

☪ In Philippians Paul wrote, *"Brethren, I count not myself to have apprehended: but this one thing I do, forgetting those things which are behind, and reaching forth unto those things which are before, I press toward the mark for the prize of the high calling of God in Christ Jesus."* (Philippians 3:13-14 KJV)

The message is simple: Forget failures and press on. Do not allow failures to become barriers to God's vision for you. Use failures as steppingstones, instead of barriers. Press on to find God's perfect vision for you. Someone else has said, "Shoot for the moon! Even if you miss, you'll still be among the stars."

*"Even if good people fall seven times, they will get back up. But when trouble strikes the wicked, that's the end of them."* (Proverbs 24:16 CEV)

## ☪ **3. Do not think you have to be the top leader to have a significant vision.**

Visionary leaders are not necessarily the top leaders of their ministry. Indeed, none of us is the top leader of the church, Jesus is. Significant visionary ministry happens through every level of leadership when we follow God's vision for our individual life. Sometimes the greatest impact comes through those who are not the president, senior pastor, CEO or other main leader.

Many consider that in the early church, Peter was the top leader, not Paul. Yet look at the influence of the Apostle Paul! Other more contemporary examples include Mother Teresa, Martin Luther King Jr. (he was not the president, senator, etc.), and Gandhi."

If you are not called to be the top leader, then you must answer, "What is God's specific vision for your ministry? AND, how does that vision fit into the overall vision of the ministry you work in?" Again, the question is not your position. But what is God's vision for you and your ministry.

#### 4. Do not limit your vision by what you can do. Vision is about what God wants to do.

☪ Here is a great verse to memorize: *"Glory belongs to God, whose power is at work in us. By this power he can do infinitely more than we can ask or imagine." (Ephesians 3:20 GW)*

Paul was certainly a testimony to this promise. He was formerly a Christian killer, an antichristian terrorist. God's power turned him into one of the most powerful leaders the church has ever known. Likewise, Peter was a flamboyant fisherman with a penchant for saying the wrong thing at the wrong time. Later, he was a rubbery kneed Christ-betrayer, who denied the Lord repeatedly when a girl asked if he knew Jesus. Yet through the power of the risen Christ Jesus, Peter became one of the greatest leaders of the church.

By our own strength, we are quite limited. But by His power, we can see even the unimaginable. What a fantastic promise!

Is your vision the size of your strength or God's strength? If it is the size of your own strength, you have not discovered God's vision. Here is what God says about those who think they can do things by their own vision, plans and strength:

*You should know better than to say, "Today or tomorrow we will go to the city. We will do business there for a year and make a lot of money!" What do you know about tomorrow? How can you be so sure about your life? It is nothing more than mist that appears for only a little while before it disappears. You should say, "If the Lord lets us live, we will do these things." Yet you are stupid enough to brag, and it is wrong to be so proud. If you don't do what you know is right, you have sinned. (James 4:13-17 CEV)*

A God-sized vision exhibits faith

The Bible warns us; *"But without faith it is impossible to please him: for he that cometh to God must believe that he is, and that he is a rewarder of them that diligently seek him." (Hebrews 11:6 KJV)*

The rest of Hebrews 11 is the recounting of the visionary faith of God's people:

- Noah built a huge boat believing that God would send the water to float it and save his family.
- Abraham believed God for a huge family, even though he and his wife Sarah were way past the age of childbearing.
- Moses trusted God's future reward rather than all the treasures of Egypt.
- Rahab sheltered Jewish spies in Jericho, believing that God would save her family in the coming invasion.

Today, God is looking for those who will respond like Isaiah when God searched for someone to carry His vision.

*"After this, I heard the LORD ask, "Is there anyone I can send? Will someone go for us?" "I'll go," I answered. "Send me!" (Isaiah 6:8 CEV)*

Do not let fear, circumstances or seemingly insurmountable challenges hinder you from accepting God's vision for your life and ministry. You will know that God did it when it is fulfilled. Accepting his vision and seeing it fulfilled will bring you great joy!

Man-sized visions can be fulfilled without God. God-sized visions can only be fulfilled if God sends the vision and works through you and others to fulfill it. Be willing to receive a God-sized vision from God.

**Discussion:** *How can you find out God's vision for your ministry? You must find a way to listen to God. You face two major hurdles.*

☞ **Hurdles that keep us from hearing God's vision . . .**

### **Hurdle #1 Believing you cannot hear from God**

Example of Paul Becker's experience with this hurdle. While teaching on vision in a conservative evangelical seminary some years ago, one of the students raised his hand and said, "We've been taught that God's written Word is the only way He communicates in our day. So, how can we receive a vision from God?"

Have you been taught that you can no longer hear from the Spirit of God? Or, that it is wrong even to try to listen to Him? If so, that represents a significant hindrance to receiving God's vision. It is like saying to a soldier in a war: "You have your orders for this battle, the same orders every soldier has received for thousands of years. You won't be hearing from your commanding officer. You are on your own."

We are in a battle. It is the greatest war ever fought a struggle between good and evil. It is the war between the Kingdom of Light and the Kingdom of Darkness. Our commanding officer wants to guide us so that we win our battles and avoid the landmines of war.

We must love and trust the Bible. It is God's inspired word, an infallible and inerrant revelation of truth. God's word supplies us with eternal principles. It gives examples of God's people who applied those principles. We can always trust the Bible. But, the Bible teaches us that God leads his servants through circumstances and through his "still, small voice" as we seek Him.

What does the Old Testament say about listening to God?

David brought a question to the Lord. "Shall I go up to one of the towns of Judah?" (2 Samuel 2:1). The Lord answered, Go up. Then David inquired, "Where shall I go?" And the Lord identified Hebron as the specific city. Why did God direct him to Hebron? Because it was there the Lord would anoint David King over the house of Judah (2 Sam. 2:4). David was living out God's vision for his life. David was a man after the God's own heart. Perhaps one of the reasons God loved him so much was that David sought his guidance so often.

What Does Jesus Say About Listening To God?

Jesus anticipated that his followers would want to listen to him. "My sheep listen to my voice; I know them, and they follow me" (John 10:27). Jesus Himself listened to the Father's voice. For example, he said, "but the world must learn that I love the Father and that I do exactly what my Father has commanded me." (John 14: 31) How did Jesus learn what the Father wanted him to do? He went away to be with his Father alone for extended periods of time. Jesus inquired of God and listened. "Jesus went out into the hills to pray, and spent the night praying to God" (Luke 6:12).

Consider the example of the early Church.



While the leaders of the new church in Antioch were worshiping the Lord, the Spirit of God communicated to them that Paul and Barnabas were to be their first church planting movement missionaries. (Acts 13:1-3 Paraphrase)

*From James, a servant of God and of our Lord Jesus Christ. Greetings to the twelve tribes scattered all over the world. My friends, be glad, even if you have a lot of trouble. You know that you learn to endure by having your faith tested. But you must learn to endure everything, so that you will be completely mature and not lacking in anything. If any of you need wisdom, you should ask God, and it will be given to you. God is generous and won't correct you for asking. But when you ask for something, you must have faith and not doubt. Anyone who doubts is like an ocean wave tossed around in a storm. If you are that kind of person, you can't make up your mind, and you surely can't be trusted. So don't expect the Lord to give you anything at all (James 1:1-7 CEV).*

In 2 Samuel 7, David shared with the prophet Nathan his idea of building a temple for the Lord. He was living in a palace, but the sacred chest was still in a tent. Without seeking the will of the Lord, Nathan impetuously told him, "Whatever you have in mind, go ahead and do it, for the LORD is with you" (2 Samuel 7:3).

While it was a good and reasonable response, the problem was that Nathan had not gone to the Lord in prayer for the right advice to give to David. Only later that evening did Nathan listen to the Lord and find out that his advice was not God's will (2 Samuel 7:4ff). He then had to return to David and correct his mistaken counsel. God was not ready for a building program; there was other work to do first.

**John Maxwell writes,** "Don't act or speak for God until you are sure you represent Him correctly. For the spiritual leader, listening always comes before speaking." <sup>5</sup>

*Jeremiah goes so far as to say, "The shepherds are senseless and do not inquire of the Lord; so they do not prosper and all their flock is scattered" (Jeremiah 10:21).*

Don't be foolish—ask the Lord for guidance and listen!

## 🔓 **Hurdle #2 Unwillingness to listen to God**

We get so preoccupied with what we want to do that we are unwilling to hear God's direction. We are so busy "doing" that we neglect "hearing." We need to carve out from our busy schedules those quiet times to hear the guidance that we so desperately need from God.

When we are lost or confused, we must ask for directions as soon as possible from someone who knows the right way. This wisely saves time and frustration.

*"Let the wise listen and add to their learning..." (Proverbs 1:5)*

God knows His vision for you and your ministry. Stop your frantic "doing." Schedule time on your calendar to be alone with your Heavenly Father. Listen to God. Hear what He has to say. Ask God for directions all along the journey of your life. Follow His directions for your life, family and ministry. He will bless you.

Do you want to communicate with God? That is wonderful! But it is also wonderful that God wants to

communicate with you even more than you want to communicate with God. Let His vision be your vision.

Jesus often set apart time alone to pray and listen

*"But Jesus would often go to some place where he could be alone and pray." (Luke 5:16 CEV)*

*"Jesus went out into the hills to pray, and spent the night praying to God." (Luke 6:12)*

*"After leaving them, He [Jesus] went up on a mountainside to pray." (Mark 6:46)*

**Pastor Rick Warren wrote in an article titled "How to Dream Bigger,"**

"Schedule times of silence, of solitude. For many of you, God can't give you a dream because you won't sit down and shut up! You just need to be quiet before him. You start by getting God's perspective on your life." (Rick Warren's Ministry Toolbox, Issue #296, 1/31/07).

The fact is that we advance when we retreat with the Lord.

Here are some other verses to consider:

*"Whether you turn to the right or to the left, your ears will hear a voice behind you, saying, 'This is the way; walk in it.'" (Isaiah 30:21 GNB)*

*"As a deer longs for a stream of cool water, so I long for you, O God." (Psalms 42:1 GNB)*

*"My sheep hear my voice, and I know them, and they follow me." (John 10:27 KJV)*

*"The Sovereign LORD has given me an instructed tongue, to know the word that sustains the weary. He wakens me morning by morning, wakens my ear to listen like one being taught. The Sovereign LORD has opened my ears, and I have not been rebellious; I have not drawn back. (Isa 50:4-5 NIV)*

*"The LORD is our God, and we are his people, the sheep he takes care of in his own pasture. Listen to God's voice today!" (Psa 95:7 CEV)*

☞ **Are you willing to take the time to listen to and obey God?**

☞ **How to receive a vision from God**

What is a vision?

A vision is a God-given picture of His preferred future for you and your ministry.

How can you receive a vision from God?

The best way is to spend time alone with God in a prayer retreat or series of prayer retreats.

There is no guarantee that God will give you a vision. And, certainly He can give you a vision anytime he desires, often when you least expect it. But, a prayer retreat is a wonderful spiritual discipline. It is also a proven way to inquire of God for a vision.

## Story of Paul Becker's life-long practice of prayer retreats . . .

*Before Paul Becker entered the ministry, he was an Outward Bound instructor. Outward Bound is an experience-based outdoor education program which utilizes outdoor activities like backpacking, rock climbing, river rafting, and sailing to accomplish goals in the life of the student. These goals would include gaining an appreciation of nature, learning how to work together in a group, and developing an overcoming attitude toward life.*

*One of the disciplines of the Outward Bound experience is called "the solo." The instructor places each student at an isolated place in the wilderness for three days and two nights, with only a minimum of survival gear. For many people this is the first time they have been completely alone for an extended time. As an Outward Bound instructor, Paul enjoyed doing "solos." It was during a solo in the city that he became a Christian.*

*After he became a Christian, he began to see that his "solos" were actually "duos," because Christ was now involved. Psalm 139 reminded him, "Where can I go from your Spirit? Where can I flee from your presence? If I go up to the heavens, you are there; if I make my bed in the depths, you are there. If I rise on the wings of the dawn, if I settle on the far side of the sea, even there your hand will guide me, your right hand will hold me fast."*

*God is everywhere! Incredible! He could spend quality time with the Creator of the Universe. He is also our Heavenly Father. Paul and the Lord could be together, just the two of them, for a time of joyful intimacy and guidance. He could express his deepest thoughts and needs to the One who would understand and meet those needs.*

*He could ask the one who loved him most for the guidance he needed for life and family. As a Christian leader, he could inquire of the Master Strategist and receive guidance for his ministry! He thought, "All Christians and Christian leaders must be doing this." Then he discovered that this was a spiritual discipline practiced by just a few.*

How can you receive a vision from God? Learn how to experience an effective prayer retreat. Make this a spiritual discipline. Listen to God and pray for His vision for your life and ministry. The Lord wants to communicate with you and be with you even more than you want this for yourself. Isn't it time for you to develop this joyful Christian discipline?

### Personal Prayer Retreats

#### ☪ What Is A Personal Prayer Retreat?

**Definition:** A personal prayer retreat is a time you set aside to go away to be alone with God.

#### ☪ Twelve Steps to an Effective Prayer Retreat

*(These are tried and true principles for experiencing an effective prayer retreat.)*

#### Step 1: Go to your retreat site and rest.

That was the counsel of Jesus to the apostles: *"The apostles gathered around Jesus and reported to him all they had done and taught. Then, because so many people were coming and going that*

*they did not even have a chance to eat, he said to them, 'Come with me by yourselves to a quiet place and get some rest.' So they went away by themselves in a boat to a solitary place" (Mark 6-30-32).*

## **Step 2: Pray for your retreat.**

This is one of our most precious Bible promises. *"If any of you lacks wisdom, he should ask God who gives generously to all without finding fault, and it will be given to him."* (James 1:5)

## **Step 3: Plan your retreat.**

Because this time is precious, you will want to be intentional about how you spend it during your retreat.

Proverbs 14:22 promises that, *"those who plan what is good find love and faithfulness."*

## **Step 4: Repent of your sins.**

Sin will obstruct your receiving God's guidance or enjoying His fellowship. So, first repent and receive His cleansing.

Jesus said, *"Those whom I love I rebuke and discipline. So be earnest, and repent. Here I am! I stand at the door and knock. If anyone hears my voice and opens the door, I will come in and eat with him, and he with me"* (Rev. 3:19, 20).

Verse 20 is often used as salvation verse, but it speaks more directly to Christ's desire for fellowship with the believer. He is knocking on the door of your heart. Repenting of your sins assures He will enter the door of intimate fellowship with you, ready to communicate and guide.

## **Step 5. Thankfully review how God has been working.**

You may want to list the many ways God has blessed you.

## **Step 6: Submit to God's plans for you.**

*"Many are the plans in a man's heart, but it is the LORD'S purpose that prevails."* (Proverbs 19:21)

## **Step 7: Devour the Word of God and take notes.**

Often God guides us directly from His word. *"Your word is a lamp to my feet and a light for my path"* (Psalm 119:105).

Specific books of the Bible may meet specific needs as you practice the discipline of prayer retreats.

## **Step 8: Write down your specific issues and questions.**

What are the specific issues and questions about which you really need to hear from God? It may be helpful to consider three categories of issues and questions: personal, family, and ministry. The most important question to consider in the context of this training is: What is God's vision for your church

planting movement?

### **Step 9: Meet with God in a quiet place. Listen and take notes.**

Consider Elijah, who was discouraged, and needed guidance from God. He found his quiet place in a cave (1 Kings 19:9-13). He discovered the Lord spoke, not in a great wind, earthquake, or fire, but in a gentle whisper.

Where do you best hear God's gentle whisper? Is it on a beachfront, in a desert place, by a lake, at a retreat center, in your "prayer closet," during worship in a crowded auditorium, in a garden area, in a library, etc?

*"But when you pray, go away by yourself, shut the door behind you, and pray to your Father secretly. Then your Father, who knows all secrets, will reward you." (Matthew 6:6 NLT)*

Paul Becker writes, "I find I can best hear God's "still, small voice" as I hike by myself in the mountains. While my body is engaged in exercise, my mind and spirit connect with the Lord. I take along a small notebook or cards to take notes as he gives me insights and "consecrated thoughts."

### **Step 10: Prayerfully respond in writing to your questions and issues.**

Paul Becker again writes, "After I return to my retreat room, I transfer my notes to my laptop computer. Then, I try to match my thoughts with the issues and questions I recorded earlier. Often, I discover questions for which I haven't yet received specific guidance. So I continue to think and then record these thoughts, too. Because God has prepared me, I am able to do my clearest planning during this time."

### **🕊️Step 11: Receive counsel from wise, godly people.**

Trying to listen to God has its landmines. You could be wrong. Even after repentance and submission, your motives could be impure. You could be hearing what you want to hear. Counsel from wise godly people is a solution to this pitfall.

*"Plans fail for lack of counsel, but with many advisers they succeed" (Proverbs 15:22).*

Run your guidance from God through the grid of wisdom from godly leaders. The counsel you receive might be through mentoring, conferences, books, internet research, visiting other churches and ministries, etc.

### **Step 12: Plan to communicate your thoughts and delegate tasks.**

As you consider your thoughts and decisions, ask yourself, "Who needs to know?" If God has given you a vision for a church planting movement, who among your trusted counselors and friends should you share with first? Jethro, Moses' father-in-law, taught a great lesson in delegation in Exodus 18. His point? We wear ourselves out if we try to do everything ourselves. We need to get organized and entrust ministry to reliable people whom God is calling to do their part in CPM ministry. So, plan your communication and delegation. Who needs to do what? How will you communicate this to them?

### **🕊️Prayer Retreat Challenge**

The Lord Jesus taught us to pray, "Thy Kingdom come, Thy will be done on earth as it is in heaven."

As a Christian leader, how can you best use the gifts, experience and passion He has given you to advance His kingdom?

My challenge to you is to schedule and write into your calendar, and take, at least two personal prayer retreats every year. Make time to get away and get with God. Take time to listen, plan, and obey. If you do, the Lord will give you the guidance and vision you seek. As He gives you direction, you will have more internal conviction about implementing His vision. You will have more confidence that you are doing the right thing. You will have a greater potential to succeed in your personal, family and ministry life. You will see your vision come true!

Will you commit to taking at least two prayer retreats each year?

### ☪ **How to refine your vision of a Church Planting Movement**

#### **Confirm your vision through continued prayer.**

After you have received the basic vision from the Lord, you should pray about it on a daily basis. Ask the Lord to affirm the vision. As you come to Him each day, be humble and open in prayer, I am confident the Lord will give you the confirmation you need.

#### **Story of the DCPI Vision (*TRAINER: Substitute your own story if possible*)**

*Paul Becker wrote . . . in 1997, when I received the vision that DCPI was to impact the planting of a million churches, I did not rush right home and tell everybody. I was frightened. What if I hadn't heard the Lord accurately? What if I had heard only what I wanted to hear? I needed affirmation from the Lord if this was indeed his vision for our mission.*

*So, I prayed about the vision during my morning devotional times: "Lord, is this really your vision for our mission?" I prayed that morning after morning. And then I would listen. I prayed about it for at least two weeks. I remember crying out to God, "I can't carry this vision. It is too big for me." The Lord's assurance came to me: "You don't have to carry it. I'll carry it.*

*And I can carry the vision. It is my vision for the mission." Right then, I had a strong inner conviction and a peace, a confirmation, that this indeed was God's vision for our mission.*

#### **Shape the vision through the counsel of key leaders.**

The next step is to communicate your vision to your key leaders.

Share with your leaders one-on-one before you present your church planting movement vision to the gathered board or leadership team. Do not surprise them in a group with a new and challenging idea before they've had time individually to think about it, share concerns and provide input. For example, take your Board Chairman out to lunch to share the vision. Meet with a key influencer on the Board at his home. Get his input on the vision first. Once you get "buy in" from the key leaders individually, your presentation to the full group will more likely result in faith, unity, and courage.

Begin thinking of the individuals who can help you share your vision statement. Who can help: A

mentor? Your Board members? Wise counselors? Friends in other churches or ministries? Gifted writers and editors? Ask them to help you produce the best result.

**Story of the shaping of the DCPI Vision** (*TRAINER: Substitute your own story if possible*)

*Paul Becker wrote . . . After the Lord had confirmed the vision, I called a DCPI Board Meeting and shared it with them. The Board of Directors of DCPI is directly accountable to God for our mission. If we were going to adopt a new vision for our mission, they were the key leaders who needed to shape and adopt it.*

*As I shared the Vision of a Million (now Five Million), I wondered if some of our Board Members would think I was crazy. Two of them did! But, what I didn't anticipate was what a powerful motivator a God-given vision would be for other leaders.*

*Two other Board members got so excited that they became full-time staff members. One of those staff members is Dr. Mark Williams. During the last 10 years, as our Executive Vice President, Mark has impacted the planting of many thousands of new churches in Africa, Canada, Europe, India, Myanmar, Nepal, Pakistan, Australia, Colombia and the United States of America. Mark has trained leaders to plant churches on every continent except Antarctica. Now that is Kingdom Impact!*

*But back to the Board members who thought I was crazy. One of them said, "We at DCPI are not the ones who are really planting the churches. The leaders, churches and associations are planting the churches." So we added a phrase at the beginning of our vision statement: "to equip leaders to impact the planting of a (five) million dynamic churches."*

*Another Board member said, "We are not just planting churches as an end in itself. Our ultimate goal is to reach the world for Christ." So we placed that phrase at the end of our mission statement: "to reach the world for Christ."*

*These leaders, especially the ones who originally thought I was crazy, really helped to shape the final vision statement. Through the wisdom that God gave to them, they made the final result better.*

**Conclusion:**

During this session we covered a lot of material! I pray that you have learned a lot about listening for God's voice and vision. You may want to use this evening as a time to work on your vision statement. Also work on your church planting movement presentation. Tomorrow, you will have an opportunity to present your next steps in your church planting movement. (See 11 CPM.) What are my next steps in the CPM? Take notes and be ready to share.

Let us pray as we close this session. Pray.

**TRAINER:** *If there is time, ask for questions about what has been presented. Close in Prayer.*

## **07 Implementation Plan Assignment**

### *Church Planting Movements*

#### *15 Minute Session*

#### **Training Goals:**

1. Use this brief session to introduce the application assignment for this training.
2. Make this assignment as clear as you can.

#### **Benefits from session:**

1. Students will now be able to begin preparation of the Implementation Plan Assignment.
2. Students will understand this training event is not just about lecturing, but about application of principles learned and the building of Christ's Kingdom.
3. Participants will listen more carefully to the training knowing they will be presenting a verbal application of what they are learning.

#### **Actions to Be Taken:**

This is a short familiarization session. Participants will learn how to prepare the Implementation Plan Assignment.

#### **Instructions:**

1. Many training events and seminars do not have a practical assignment and presentation component. This is one of the most effective aspects of DCPI training. Do not cut short the time used to make this assignment and the following work sessions that allow time to prepare the assignment.
2. Allow participants to ask questions about the assignment. If they do not ask questions, ask clarifying questions to be sure they understand the assignment. Ask "How long will you have to present your Implementation Plan Assignment to another participant?" Or, "When did I say you will be giving your Implementation Plan Assignment?"

**Note: Underline = blank in outline trainees fill in and ~ = slide change**

#### **Session Introduction:**

**Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Implementation Plan Assignment."**

#### **You need a Strategic Plan.**

Some of us do not like planning but aren't you glad that God had a plan of salvation and a plan for eternity! You can read God's plans in His book, the Bible. Where can I read your plans? Have you written them down yet? God wrote His plans. You must do the same.

*"Surely the Sovereign LORD does nothing without revealing his plan to his servants the prophets" (Amos 3:7).*

*"'All this,' David said, 'I have in writing from the hand of the LORD upon me, and he gave me understanding in all the details of the plan'" (1 Chronicles 28:19). (These were plans for the temple.)*



We plan to fail when we fail to plan. Do not just point to your head and say, "My vision is all up here and that is good enough." It is not good enough. It is vitally important that you write down your Strategic Plan for the vision God gives you.

After determining your vision, the next major question is: "Now, what is our plan?" Here is a secret about planning and the reason many resist it: it is hard work and it takes time. Doing a good job of planning requires much time and effort. It is so easy to ignore. But, if you try to skip planning, you will likely not see your vision come true.

Initially, after receiving the vision of a million, Paul Becker carved out four days for a personal prayer and planning retreat at a hotel in Chicago, Illinois, USA. During that time, he studied the Bible and planning. At the end of the retreat, he had developed a Strategic Plan to communicate to the DCPI board and staff teams.

### **Your Strategic Plan for a Church Planting Movement**

Here is a simple outline for your Strategic Plan: Vision, Organization, and a Timeline. Within each division of the plan are included some questions and action steps. Your answers to these questions and your written responses to these action steps will form the basis of your Strategic Plan.

After preparing this assignment, at the end of our training event, you will be presenting your Implementation Plan (Your Vision, Organization, and Timeline) to at least one other participant in this training

**Trainer:** *You do not need to read out loud all of the following guidelines. Allow participants to look through them and ask any questions.*

### **Vision, Organization, Timeline**

#### **🕊️Vision:**

1. What is the Holy Spirit communicating to you about this church planting movement?
2. What are the geographical boundaries of your vision?
3. What is the written statement of your unique vision? (Describe in concrete terms what this idealized picture looks like).
4. What values will your organization embrace? Describe each value.
5. What are your organization's name, logo, and slogan?

#### **🕊️Organization**

1. What is God calling you to do personally in this church planting movement? Describe your personal role in the vision.
2. What kind of leaders do you need? Who do you love and trust? Do they have a Kingdom perspective?

3. Are there other apostles whom God wants to join your vision? Make a list.
4. How will you find these leaders?
5. Describe the number and type of staff that your organization will require.
6. Describe the steps that you need to take in order to share the vision and gain ownership by the appropriate decision makers.
7. What objections to your vision do you anticipate? How will you answer them?
8. What roadblocks to implementing your vision and plan will you encounter? How will you overcome these roadblocks?
9. What resources will your church planting movement need and where will you find them?
10. How will you use your resources?
11. How will you choose not to use your resources?
12. How will you recruit, assess and equip the staff?
13. How much will your vision cost? Formulate a first draft of a proposed budget for the first year.
14. What means will you pursue to financially support yourself, the staff and the project?

### ☞ **Timeline**

1. What are your goals?
  - Short term (90 days).
  - Medium term (90 days to 2 years).
  - Long Term (2 years to 50 years).
2. Make a comprehensive list of the action steps you and your team need to take. Include enough detail in order to accomplish each short term and medium-term goal?
3. Place your tasks on your calendar or TimeLine.
4. Is there a bold faith-step you need to take? What is it? When will you take this step?

### **Conclusion**

- Use your vision to plan your work.
- Write down your Strategic Plan. Plan to win!

☞ **Keep planning to win year after year by continuing to plan and to work your Holy Spirit directed plan!**

## 08 Implementation Plan Preparation Session #1

### *Church Planting Movements*

*60 Minute Session*

#### **Training Goals:**

1. Give participants time to apply what they have learned.
2. Give participants time to process what they have learned.

#### **Benefits from session:**

1. You may believe you have to continue talking in order to have an effective training event. Just the opposite is true. Participants will appreciate the training more if you give them this time to process and apply what they are learning.
2. Participants will have time to prepare the assignment they will present at the end of the training.
3. Participants will begin to see that it is possible to dream, and plan, for a Church Planting Movement (CPM).

#### **Actions to Be Taken:**

This session is NOT a lecture! It is a time for participants to apply what they are learning. Enjoy a rest from training. Let participants do the work!

#### **Instructions:**

1. Talk only for the minute or two it takes to introduce the session. Then, give students the time to work individually on their assignment
2. Be available to respond to questions or issues that may come up as they are working.
3. Participants may wish to work together. That is okay. Ask them to move to a location where talking and noise do not disturb other participants.

**Note: Underline = blank in outline trainees fill in and ↻ = slide change**

#### **Session Introduction:**

**Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Implementation Plan Preparation #1."**

#### **↻ Session Instructions**

- We designed this session to give you time to begin applying the principles taught in this training event.
- Use this opportunity to prepare the Implementation Plan Assignment that you will be sharing toward the end of the training.
- Please focus on whatever part of it is most needed and helpful. Especially if you have not had extended prayer for God's vision, this is the time to start doing so. You might want to begin now and continue throughout this evening.
- Please refer back to the Implementation Plan Assignment that we looked at a few minutes ago on page \_\_\_\_\_. Begin with the Vision section. Work your way through the Organization and Timeline sections as you are able. We will provide teaching later that relates to these sections.

- If you want to work together with a partner, spouse or others from your church or organization, feel free to do so. But, please keep your conversation volume low or move to a more secluded location.
- I will be available if you have questions.
- God bless you as you dream and plan for His Kingdom.

## **09 Communicating Your Church Planting Movement Vision**

### *Church Planting Movements*

*75 Minute Session*

#### **Training Goals:**

1. To help leaders understand how they can communicate their vision.
2. To help leaders understand to whom they ought to communicate their vision.
3. To train leaders how to develop an inspirational vision statement.

#### **Benefits from Session:**

1. Participants will think through issues of communicating their vision.
2. Participants will have questions that will guide them to consider this topic further.
3. Participants will be informed about, and see examples of, Vision Statements that can serve as examples from which to learn.

#### **Actions to Be Taken:**

This lesson will provide guidance for work that participants must do after the training.

#### **Instructions:**

You may feel awkward breaking up your "lecture" with times of quiet work sessions for your students. Don't feel that way. They will likely get more out of their personal reflections on the material than your teaching! Do not cut these reflection times short.

Also, if you have a personal vision story, you can substitute it for one of the examples. Your vision story may be more powerful than others' stories.

**Note:** Underline = blank in outline trainees fill in and ↻ = slide change

#### **Session Introduction:**

**Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Communicating Your Church Planting Movement Vision."**

#### **↻ Helen Keller**

Someone once asked Helen Keller, who was born both deaf and blind, if there is anything worse than being blind. Her response was "The most pathetic person in the world is someone who has sight but has no vision."<sup>6</sup> Helen Keller

#### **↻ Evan Roberts**

Born two years before Helen Keller, Evan Roberts was a man who had remarkable vision for spiritual revival. In 1904, the leader of a great spiritual awakening in Wales was a young Welsh miner with coal dust in his hair and grime beneath his fingernails. He possessed no skills as an orator, nor was he widely read. The only book he knew was the Bible, but his heart burned with a passion for God and His holy

Word. For years, Evan Roberts yearned to preach the gospel. One day in 1904 while Roberts was in prayer, God revealed to him that He was going to send a revival to Wales.

Burning with this vision, Roberts sought opportunity to preach, but found none. He begged his pastor to let him preach and at first the bewildered minister said no to this overly enthusiastic coal miner. Finally, after much pleading, the pastor relented. "All right, Evan, you can preach following the Wednesday night service," he said, "if anyone chooses to stay and listen."

Seventeen curious seekers stayed behind. The young evangelist boldly proclaimed that he had heard from God. His message was simple: (1) You must confess every known sin to God; (2) you must remove every doubtful habit from your life; (3) you must obey the Holy Spirit's prompting; and (4) you must go public with your witness for Christ. Although Roberts was unskilled in preaching, the pastor and those 17 church members began to burn with a fiery touch from God.

The next night more came to hear the young preacher and the fire quickly spread to other churches. In the next thirty days, 37,000 people came forward to repent of their sins. They received Jesus Christ as their Savior and Lord. Within five months, 100,000 were swept into Christ's kingdom across the country. Roberts' vision was beginning to be fulfilled!

Just as God had shown him, Roberts saw the revival leap to England. There, an estimated 2 million people received Christ. Then, the Holy Spirit coursed out into Western and Northern Europe. When the Spirit "fell" upon Norway, so many packed the churches that the clergy had to ordain laypersons in order to serve communion to the masses. Then, the Spirit of revival swept across the world to Africa, India, China, Korea and to America. Historians estimate that 20 million people came to Christ while this revival burned in America.<sup>7</sup>

I hope you are on your way to having a CPM vision. Our amazing God can do incredible things.

In this lesson we will talk about how to communicate your vision. Here is a wonderful passage about receiving and communicating a vision . . .

## 🔑I. Habakkuk's Vision Statement Instructions from God

*"Then the LORD told me: I will give you my message in the form of a vision. Write it clearly enough to be read at a glance. <sup>3</sup>At the time I have decided, my words will come true. You can trust what I say about the future. It may take a long time, but keep on waiting—it will happen! <sup>4</sup>I, the LORD, refuse to accept anyone who is proud. Only those who live by faith are acceptable to me." (Habakkuk 2:2-4 CEV)*

### 🔑A. God was giving the vision to Habakkuk

In verse 2, God calls it "my message." Our vision must be God's vision given to us. Do not create a vision. Ask God to give you a vision.

### **B. God's instruction was to "write down" the vision**

Do you know how to write? What a blessing! Use your ability to write out the vision God has given to you, just as God told Habakkuk to do.

### **C. It was to be written clearly and succinctly**

In verse 2. The Lord said to write it, "clearly enough to be read in a glance." Long vision statements are not compelling. You need to write your vision briefly yet clearly.

### **D. It would happen in God's timing, not Habakkuk's**

Verse 3 says: "At the time I have decided, my words will come true. You can trust what I say about the future. It may take a long time, but keep on waiting—it will happen!" One of the barriers to seeing our visions come true is that we lose patience. We give up. When God gives you a vision, keep working to see it come true and never give up.

### **E. God's vision is accomplished by those who are humble and live by faith**

Verse 4 says: "I, the LORD, refuse to accept anyone who is proud. Only those who live by faith are acceptable to me." Pride destroys God's work in many individuals. When He begins to work, they become puffed up, overconfident, haughty and sinful. Then, they fall.

*"Pride goes before destruction and a haughty spirit before a fall." Proverbs 16:18 (ESV)*

Living by faith brings visions into reality. God honors the faith of men and women of God who continuously step beyond their comfort zones and trust Him for great things.

### **Your Vision Statement . . .**

All of these principles are as true today as they were for Habakkuk! God wants to give us a vision that we write out clearly and succinctly. It will come true in His time, if we remain humble and trust him.

## **II. ☪ How to Communicate Your Vision**

Your vision, God's preferred future for your ministry, must be communicated clearly, simply and powerfully. You need to boil your vision down into a concise, motivational vision statement. When you boil down a liquid, the water becomes steam. Only the very essence remains in the pot. Boil the vision down into a concise, motivational statement.

The new DCPI Vision was "boiled down" and affirmed unanimously by the DCPI Board. The DCPI Vision Statement is, *"Equipping leaders to plant five million dynamic churches to reach the world for Christ."* Notice how it is clear, concise, memorable, simple and can only be accomplished with God's help.

### **A. Say it clearly**

You will remember that God told Habakkuk to write his vision "clearly enough to be read in a glance" (v. 2).

Questions to ask yourself before communicating your vision clearly:

- Am I a visionary leader by gifting? What are my spiritual gifts? List them.
- What do I need to learn about visionary leadership? From whom would I most like to learn?
- Currently, how clear is the vision to me? If unclear, do I need to wait on the Lord longer before I

start communicating a vision that is not ready?

**TRAINER:** *Take about 10 minutes to allow the participants to answer the questions above on their worksheets. Have them work individually. After the 10 minutes, proceed with the teaching below.*

### 🔑 **Definition of a Vision Statement**

A Vision can be defined as "An inspiring and motivating image of the future God wants to use us to create."

A vision statement focuses on tomorrow. It might look from 5 to 50 years into the future. The DCPI Vision Statement looks many years into the future.

### 🔑 **Definition of a Mission Statement**

A Mission Statement can be defined as, "Our purpose or reason for being. Who we are and what we do."

A mission statement focuses on today. The DCPI mission statement is, "Equipping leaders to plant dynamic churches worldwide." Do you see the differences between a vision statement and a mission statement? You may combine the two into one statement.

### 🔑 **To say your vision clearly:**

- Don't use jargon or complicated words or concepts.
- Make your vision statement succinct. One sentence is best. 17 words or less is optimal.

### 🔑 **Ministry Vision Statement Samples:**

**DCPI Vision Statement:** "Equipping leaders to plant five million dynamic churches to reach the world for Christ."

**Campus Crusade Vision Statement:** "Helping to build spiritual movements everywhere so everyone knows someone who truly follows Jesus Christ"

**Christian & Missionary Alliance of Canada Vision Statement:** "10 plants, 10 missionaries and 10 acres in 10 years!"

**Jesus Film Vision Statement:** "The goal of The JESUS Film Project is to help share Jesus with everyone in his or her own heart language using media tools and movement building strategies."

**Missouri Baptist Convention:** "Missouri Baptists are spiritually healthy Christians, coming together in healthy churches, going to an unhealthy world with the healing Gospel of Jesus Christ."

**World Vision Australia:** Our vision for every child, Life in all its fullness. Our prayer for every heart, The will to make it so.

### 🔑 **Business Vision Statement Samples:**

**McDonald's:** "McDonald's vision is to be the world's best quick service restaurant experience. Being the best means providing outstanding quality, service, cleanliness, and value, so that we make every customer in every restaurant smile."

**Amazon.com:** "To build a place where people can come to find and discover anything they might want to buy online"



**Ebay.com:** "to provide a global trading platform where practically anyone can trade practically anything."

**Nike:** "To bring inspiration and innovation to every athlete\* in the world. If you have a body, you are an athlete."

**Coca Cola:** "Everything we do is inspired by our enduring mission:

- To Refresh the World... in body, mind, and spirit.
- To Inspire Moments of Optimism... through our brands and our actions.
- To Create Value and Make a Difference... everywhere we engage."

**Walt Disney Corporation:** "We create happiness by providing the finest in entertainment for people of all ages, everywhere."

- Slogan Vision Statement of Disneyland "The Happiest Place On Earth"

**Google:** "To make the world's information universally accessible and useful."

**Apple:** "To produce high-quality, low cost, easy to use products that incorporate high technology for the individual. We are proving that high technology does not have to be intimidating for non-computer experts."

**Microsoft's vision:** "A personal computer in every home running Microsoft software."

## 🔑 B. Say it compellingly

Some questions to ask yourself before you are ready to communicate your vision compellingly:

- Am I convinced that my vision is from the Lord and not me?
- What needs does God want to meet via this vision? Can people relate to the needs?
- Whom does God want to inspire by my vision: employees, donors, members, family, potential team members?

**TRAINER:** *Take about 10 minutes to allow the participants to answer the questions above on their worksheets. Have them work individually. After the ten minutes, proceed with the teaching below.*

## 🔑 To say your vision compellingly:

### 1. Make it memorable.

The "vision of five million" is certainly memorable. The shortness of the statement helps make it memorable.

**Brief Discussion Question:** *Of the vision statements of both ministries and businesses we have reviewed, which are most memorable to you (without looking at your notes) and why?*

### 2. Have a symbol.

The oak on the rock became a powerful symbol for our mission. It represented God's validation of the vision. Another example, McDonald's Golden Arches became a powerful symbol. A symbol is different from a logo, although a logo may be used to depict a symbol.

**Brief discussion question:** *What symbols correspond to some of the visions mentioned earlier, or perhaps other ministries or businesses?*

### 3. Include emotion.

The end of our DCPI vision statement accomplishes this: "to reach the world for Christ." Anybody who loves Christ is passionate about that dream of reaching the world. Stories of impacted lives always inspire.

The Walt Disney vision statement includes emotion: "We create happiness by providing the finest in entertainment for people of all ages, everywhere."

The Nike statement utilizes lots of emotion, including a little humor: "To bring inspiration and innovation to every athlete\* in the world" \* If you have a body, you are an athlete."

### ☞C. Say it passionately.

Some questions to ask yourself before you are ready to communicate your vision passionately:

- Am I living in a manner that the Lord can bless?
- What do I need to add or eliminate from my life in order for God to bless it? Habakkuk 2:4a "I, the LORD, refuse to accept anyone who is proud."
- What am I willing to sacrifice for the vision to be an example and inspiration to others? Paul Becker was and is willing to raise his personal family support, plus the financial support of the mission.
- Am I living by faith? Habakkuk 2:4b "Only those who live by faith are acceptable to me." Is my vision really God-sized?
- If no one joins me, will I still follow? Paul is so bull-dogged that no setback seems to deter him: the death of his first wife from cancer, resignation of staff members, financial crises, etc.

**TRAINER:** *Take about 10 minutes to allow the participants to answer the questions above on their worksheets. Have them work individually. After the ten minutes, proceed with the teaching below.*

### ☞To say your vision passionately:

#### **1. Share your Vision Story.**

People love stories. How did God give you the vision? Include photographs when possible.

#### **2. Create a clear vision of the future.**

Share a vision of what the world will be like when the vision comes true. This can be a page long or so.

#### **3. Get feedback.**

Practice telling the vision and have others evaluate.

#### **4. Don't be reluctant to get excited.**

No matter what your personality, you should have no trouble getting excited about your vision and letting it out.

### ☞D. Say it repeatedly.

Some questions to ask yourself before you are ready to communicate your vision repeatedly:

- Who needs to hear my vision now?
- How do they like to receive communication?
- How can I widen the appeal of my vision? Denominational? Para-church? Donors? Potential staff? Foundations?

**TRAINER:** *Take about 10 minutes to allow the participants to answer the questions above on their worksheets. Have them work individually. After the ten minutes, proceed with the teaching below.*

☞ **To say your vision repeatedly:**

### **1. Utilize multiple media.**

Post it on the wall, on your website, or in plaques, publications, video, huge maps, banners, etc.

### **2. Have leaders sign it.**

Our documents have those who join with us sign our DCPI Vision & Values to become Certified Trainer or a Master Trainer, etc.

### **3. Have staff memorize it.**

**4. Give updates on progress** (toward the vision via regular communication: emails, letters, newsletters, etc.).

When Paul Eshleman, founder of the Jesus Film joined the DCPI board, he said, "I do not want to come to another board meeting and not see at the top of your agenda the number of churches planted by DCPI up to that day." Why did he say that? Because progress toward the vision inspires people! They deserve to know what is happening, how their efforts are paying off.

### **Conclusion:**

☞ **Story of Youth with a Mission:**

### **One of the largest missionary organizations in the world today.**

*It all started when a 20-year-old American college student, who was in the Bahamas on a singing tour, spent some time in prayer. As he leaned back in his bed and looked up, he saw what he called a "mental movie." He saw waves on a map. The waves turned into young people, going to every continent, sharing the good news about Jesus. "Was that really you, Lord?" he asked.*

*This radical idea, that young people could be missionaries, stayed with this young man, Loren Cunningham. Four years later, in 1960, he started an organization with that idea expressed even in its name: Youth With A Mission. Today, Youth With A Mission (YWAM) has grown into one of the world's largest Christian mission organizations.*

*Loren Cunningham acted on the vision God gave him, communicated it, and saw God do amazing things through him. Over 50 years of faithful ministry, through difficult and challenging times, God fulfilled the vision, just as He promised Habakkuk He would fulfill his vision.*

☪ **Closing Scripture reminder:**

*"At the time I have decided, my words will come true. You can trust what I say about the future. It may take a long time, but keep on waiting-- it will happen!" (Habakkuk 2:3)*

May we each see God's vision fulfilled in our lives!

# 10 Recruiting, Training and Mentoring the Right CPM Leaders

## *Church Planting Movements*

### *75 Minute Session*

#### **Training Goals:**

1. Help participants know better how to recruit CPM leaders effectively.
2. Help participants know better how to train CPM leaders effectively.
3. Help participants make a plan to mentor the right CPM leaders effectively.

#### **Benefits from Session:**

1. Participants will obtain practical ideas for recruiting and training CPM leaders.
2. Participants will develop a plan for mentoring their top CPM leaders.

#### **Actions to Be Taken:**

The students will fill in a worksheet on mentoring.

#### **Instructions:**

1. We will cover a lot in this session. At times, you may need to give the points without elaboration.
2. You must reserve 15 minutes for participants to fill in the worksheet on mentoring during the session. Do not talk more than 30 minutes.

**Note: Underline = blank in outline trainees fill in and ↻ = slide change**

#### **Session Introduction:**

Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "Recruiting, Training and Mentoring the Right Leaders."

This session covers three major topics, all related to leadership.

1. Recruiting the right Church Planting Movement leaders (CPM)
2. Training the right CPM leaders
3. Mentoring the right CPM leaders

Someone said "Everything rises and falls on leadership."

Leadership is so important. Jesus spent the bulk of His three years of ministry with 12 men. He recruited, trained and mentored to become leaders. It was time well spent. Those leaders led the first CPMs which in turn led to all the CPMs since then.

#### **↻I. Recruiting the right CPM leaders**

##### **A. Preparations**

Before recruiting CPM leaders you will need to be prepared to recruit. If you try to recruit before preparation you will waste your time. Here is what you need to do.

##### **1. Evaluate Yourself**

Evaluate your motivations and life. When God called Moses to lead the children of Israel, he balked at the idea.

Exodus 4:13 (CEV) says, "Moses begged, 'LORD, please send someone else to do it.'" Verse 14 says his response angered the Lord.

Some leaders beg not to do the job. Others beg to lead, when they shouldn't. Do you fall into one of these categories?

### Session Exercise

**INSTRUCTIONS:** Take about 10 minutes right now to consider and write your answers to the following questions in your training manual:

- Why do I desire or not desire to lead a CPM?
- What are my motivations in ministry?
- Am I a leader others want to follow and why?
- Am I a leader of spiritual integrity?
- Are there areas of unrepented sin in my life?

*(Please work on your own to answer these questions for the next ten minutes.)*

### 2. Pray

*"Then he said to his disciples, 'The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.'" (Matthew 9:37-38 ESV)*

Create a list of the positions you need to fill. Pray over the list each day. Ask others to pray.

### Session Exercise

**INSTRUCTIONS:** Let us take about 5 minutes right now to begin a list of leadership positions you need to fill. Write them in the blanks below. After the position, write the number of leaders you need to fulfill the position at this time. This is the beginning of your prayer list for leadership.

Position	Number Needed

### 3. Trust the Lord to bring laborers

As we pray, God will bring the "laborers." He will not always bring them when we think they should come.

*"But my God shall supply all your need according to his riches in glory by Christ Jesus."  
(Philippians 4:19 KJV)*

At DCPI, we have seen God supply remarkable leaders in remarkable ways. They do not join for money or fame. They join because of God's call to the vision. In 2008, Dr. Mark Williams taught at the Exponential Conference in Orlando, Florida, USA. Dr. Sam Douglass was also attending. There he heard the vision of DCPI. Sam loved the training and asked for a meeting time. When he and Mark met, he asked, "Where have you been all my life? Sign me up. I want to be part of this vision." As they got acquainted it became clear that Sam is an outstanding Christian leader. Nine months later, Sam had become a DCPI Certified Trainer, Master Trainer and the North American World Zone Leader for DCPI.

#### **4. Be prepared to sift through potential leaders**

At DCPI, we have gone to great lengths to meet potential leaders for our ministry. We have done partnership trips around the world. We have traveled to many locations to attend conferences where we could connect with potential leaders. We have spent a lot of time interviewing leaders. We have sent emails, made phone calls, informal meetings and formal interviews.

Through these processes, we have met many leaders, some of whom God called to join our ministry and some who are not. Whether God calls a leader to join us or not, we gratefully accept his or her friendship in Christ. We spent a lot of time to find the right leaders, but it was worth it. It took us years to find the right leader for the North American World Zone. God made it happen in His timing.

#### **🔑B. Steps to Recruiting**

One of the wonderful things about recruiting church planting leaders is that they are passionate about the Lord, the Great Commission and church planting. They are not concerned about self-promotion and personal enrichment. If you have a clear and compelling vision from God, He will touch others with the vision. And, they will join you.

As of 2012, DCPI has a staff of over 2,000 trainers and leaders around the world. Virtually all of them are unpaid volunteers. Their motivation is to serve the Lord. Their reward is the joy of serving.

Be careful of those motivated by money or position! The love of money is the root of all evil. Self-promotion is dangerous.

#### **1. Network with those who have a heart for the advancement of the gospel.**

**DISCUSSION QUESTION:** What are some ways you could network and connect with potential partners in your CPM?

These are possible answers: training events, pastor's fellowships, conferences, Bible colleges, seminaries, denominational fellowships, leadership gatherings such as call2all, asking for referrals from other leaders, etc.

DCPI's top staff attended the Billy Graham Amsterdam 2000 Conference. We secured a location for a booth, hung up a banner and offered "Scholarshipped Training" to all who signed up and could come to the training. We did not know how many would respond. Up until that time, we had been primarily a

USA training organization with a vision to reach the rest of the world. But, our world outreach up to that point was very limited.

We were astounded when 1,000 leaders from around the world responded to our offer for training. Leaders were literally lined up and jamming the aisles and other booths because leaders wanted church planting so badly. We were the only organization specifically targeted to church planting leaders and offering them training. Many of them have grown to be our partners over the years.

## **2. Target leaders and ask for an opportunity to meet them and share your Vision/Opportunity.**

Who might be the most strategic people for you to partner with? Why not target those people and seek out opportunities to connect with them?

In 2008, we planned a visit to Hong Kong to meet leaders who might open DCPI ministry in China. We had a few contacts, but one of the best came from a contact that one of our staff members made. She had read the story of the ministry of Dennis Balcombe. She contacted him. He met with us and became very interested in hosting us for training.

Another good example of this is Paul Becker's initiative in meeting with Paul Eshleman. He started the Jesus Film ministry that has reached more people for Christ than any other ministry in history. Paul (Becker) contacted him. He asked if Paul (Eshleman) would meet with him. After that, he asked if Eshleman would mentor him. After that, he asked if he would serve on the DCPI Board.

## **3. Cast a clear and compelling vision widely.**

Recruitment depends on successfully determining God's clear vision for your ministry. Once you have a clear vision, you need to share it with those who are like minded and God might call to join with you. This is what Jesus did. As Jesus was walking along the shore of Lake Galilee, he saw Simon and his brother Andrew. They were fishermen and were casting their nets into the lake.

*Jesus said to them, "Come with me! I will teach you how to bring in people instead of fish." Right then the two brothers dropped their nets and went with him. Jesus walked on and soon saw James and John, the sons of Zebedee. They were in a boat, mending their nets. At once Jesus asked them to come with him. They left their father in the boat with the hired workers and went with him (Mark 1:16-20 CEV).*

The passage does not give us a lot of detail. But it does tell us Jesus' clear call to catch people instead of fish. Peter, Andrew, James and John answered the call. They dropped everything and followed Jesus. It does not hurt to have a track record of some success, also!

## **4. Let other leaders prescreen.**

When we train in a new location where we do not know anyone, we ask the leaders "on the ground" to select about 10 potential Certified Trainers. Usually, they meet the qualifications and begin to serve with DCPI. They become excited about the vision.

Who can assist you in recruiting by prescreening and referring quality leaders to you? Others will help if they feel they are sharing something that will bless their friends.



## **5. Ask the right questions.**

How do you get to know a potential leader? We utilize a series of questions. We included them at the end of this session as Appendix 1. Please take a couple of minutes to look at them right now.

**TRAINER:** *Wait until you can see that they have finished looking at the questions.*

Please be aware that for those who join the DCPI staff on a full time basis, there is a much more involved process of staff application. We ask many more written and verbal questions. We require references, testing and more. A rule of thumb is that the greater the responsibility, the greater the depth of questioning must be.

## **6. Take time to evaluate them.**

*"Be in no hurry to lay hands on people to dedicate them to the Lord's service. Take no part in the sins of others; keep yourself pure" (1 Timothy 5:22 GNB.)*

We need to take time to really know a leader's character, personality and leadership abilities. Our persistent temptation is to appoint leaders quickly since we are eager for ministry to move forward. But by being too hasty, we can greatly slow our progress. John Wooden, legendary basketball coach, taught his players to, "Be quick, but not in a hurry." Strike the balance—not too slow, not too quick.

## **7. Give time for them to evaluate you.**

Our DCPI leader in India, Dr. Jayakumar recommended John Bond as a good Australian contact. However, John hesitated to connect with us. It took two years. During that time, he was evaluating DCPI, and his potential involvement. Finally, he invited us to train in Australia. Afterwards, he was so enthusiastic about what God did there that he wanted to become the World Zone Leader for all of Oceania.

Too often, we expect people to join a vision in a very short time that we have held dearly for years. We need to give them time to think through, ask questions, evaluate, pray and make a decision.

## **8. Give an opportunity to lead.**

One of the compelling things we provide at DCPI is the opportunity to be involved at many levels. We offer opportunities to lead on a smaller scale early on in our relationship. People can become Certified Trainers as soon as a week after first attending a DCPI Training Event. They love having this opportunity.

We offer deeper levels of relationship depending on mutual interest and agreement. Currently, the service levels look like this:

- Certified Trainer
- Regional Director
- World Zone Leader
- Full time Staff roles

## **Session Exercise**

**INSTRUCTIONS:** *What levels are available in your organization or CPM? Please take a moment and write them in your training manual. If you are not at a point yet where you have them, write what you envision:*

**TRAINER:** *Take a few minutes to allow leaders to consider their levels.*

## **9. Provide clear documents.**

Even at the entry levels of leadership, we need clear understandings. Included in our Certified Trainer recruitment packet are the following:

- *CT Interview Packet Intro Letter*
- *Description of the Process of Becoming a CT*
- *Application to become a CT*
- *Description of the DCPI ministry*
- *DCPI Statement of Vision, Strategy, Values & Assumptions*
- *DCPI Statement of Faith*
- *Position Description*
- *CT Position Description*

Provide the right information. Make sure they study it and ask any needed questions. This helps to assure they understand and agree.

## **II. Training the right CPM Leaders**

Is training important? If our appendix ruptures, we hope that the doctor who operates has had good training so that even if it is his first appendix surgery, he does a good job. If training is important for those who operate on the body, how important is it for those who operate on the body of Christ, the church? It is even more important! Yet, churches often neglect good training.

In the three years Jesus spent with the twelve, most of that time was spent training them to lead once His work on earth was finished. If the Son of God could take three years to train disciples, we must take our precious time and invest it in training others.

Here are steps to doing training for a CPM:

### **A. Determine what training is needed.**

This is the first step to take. Figure out in what areas you need to train.

### **Session Exercise**

**INSTRUCTIONS:** *Below is a list of some of the areas you might need to train. Just read the following list. Then ask for any ideas of other kinds of training that might be needed.*

1. Church planter
2. Church Reproduction
3. Assessing
4. Leading CPM's

5. Mentoring
6. Growing New Churches
7. Leadership
8. Bible And Theology
9. Model specific training: based on your preference of Seeker targeted, cell church, attractional, missional, simple church, Purpose Driven, etc.
10. Other Possibilities: Orality, unreached people groups, fundraising, evangelism

*Please take a moment right now and circle the ones you need to produce training for your CPM. You can add to the list also.*

**TRAINER:** Give a minute or two for this, and then move on.

☪ **B. Get the training you need.**

You will need to get training materials for each area in which you need to make training available. Which of the following ways to get your training would serve you best? You may want to utilize several from the following. Circle the ways that seem best for your CPM as we walk through these methods of getting training.

**1. Create it.**

You may feel the need to create your own training materials. There may be aspects of your style of ministry or topics which are not available elsewhere. So that you feel you must create.

**2. Contract it.**

"Hire" the training you need. Some organizations, and leaders, train for a fee or an honorarium.

**3. Attend it.**

Some organizations send their leaders to training events provided by others.

**4. Multiply it.**

The larger a CPM becomes, the greater its need to multiply training.

John Maxwell, speaking to a group of leaders with a combined vision to plant 5 million churches said, "If you want to plant 5 million churches, you have to train 5 million church planters." Some of the leaders in the group will train hundreds of church planters. Some will train thousands, and some tens of thousands. If your vision is to train tens of thousands, you probably need to develop a system to multiply training. You need to train trainers. This is the model Paul taught Timothy.

*He wrote, "And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also" (2 Timothy 2:2 KJV).*

There are actually four generations of training in this one verse:

- From Paul
- To Timothy

- To faithful men
- To others also
- Do you see how the training multiplied?

☞ **The rapid multiplication of church planter training is necessary to provide the rapid multiplication of leaders to produce a rapid multiplication of churches.**

How can that be done? Here is what we have done. At DCPI we love to multiply trainers through certification. We love to give our training materials to Certified Trainers so that they can train it. The result: through DCPI Certified Trainers, we are training thousands of leaders around the world in diverse locations. Lord willing it will soon be over ten thousand per year.

Furthermore, we train trainers to train in their own culture. They train leaders in a way that is culturally relevant. They train in their own language without the necessity of translators. We ask that the training materials be kept intact. No one may change the outline. Trainers must report who they have trained so that we can keep track of how God is using us to fulfill the vision of five million. This is all we require, if you want to utilize our training.

☞ **C. Make sure the training meets the right criteria.**

### **1. Vision Inspiring**

Goethe said: "Dream no small dreams, for they have no power to move the hearts of men." Our visions should be "God-sized." They are not based on who we are, but on who He is! People are attracted to "God-sized" visions.

You might ask, but what if we do not reach the vision? One answer is that if it is God's vision, you will reach it. Someone else has said, "Shoot for the moon! Even if you miss, you'll still be among the stars." An inspiring vision is not self-serving. People will likely be repelled if they sense that you are trying to lift yourself up as a leader. Make sure your vision is not self-serving, but "God-serving."

### **2. Bible Based**

We base DCPI training on twelve Biblical principles. Christians express profound appreciation for biblically based training. This makes the training trans-cultural and trans-generational, also.

### **3. Requires an Application Project**

Too often training stops with theory. It is information without application. It may be good information, but if it is not applied, it becomes ideas, not practice. The best training includes application of the training covered.

We do this at DCPI training events through the application project built into each of our tracks of training. The project provides a practical application of the training for each church leader attending. They begin to think through and apply the training to their context. Then, they share their project with classmates at the end of the training. We will be doing that in this event.

Whatever method of training you utilize, make sure it includes practical application.

### **4. Culturally Appropriate**

One of the unique things about culture is that our own is so natural to us. We do not even recognize cultural differences until we see another culture do things differently. Then, we tend to wonder, "Why do they do this the WRONG WAY?" We think our culture know the right way to do things. Why? Simply, because we are accustomed to doing what we are accustomed to doing. Anything else seems strange.

If you are going to reach beyond your own culture, you must work to become culturally sensitive. Then, you can act culturally appropriate. One great way to do this is to train trainers in each culture.

## **5. Model Neutral or Model Specific**

If you are working to plant churches of a particular model, you will need training for that style of ministry. Or, you can provide training that is model neutral.

## **6. Utilizes various adult learning approaches.**

**DISCUSSION QUESTION:** What varied types of learning experiences do adult learners appreciate? What do they dislike?

Possible answers about what they like: Discussion, projects, participation, Q & A, work sessions, action steps, taking notes, outlines, etc.

Possible answers of what they dislike: long lectures without breaks, learning that is not practical to needs, being told what to do without explanation of why, etc.

## **ⓂD. Create the setting and schedule you need.**

Where can you train church planting movement leaders? When can you do it? This is an individualized issue. Only you can answer. Consider:

### **1. The Setting**

- **One to One (mentoring)**

Some leaders or situations may require this kind of individual attention. Mentoring is a very powerful method of training, but it is limited in scope to one person at a time.

- **Small Group**

We trained some of the best leaders in small groups! Great training can happen in small groups. Jesus' disciples were a small group of twelve.

- **Large Group**

Training a larger group brings the excitement of being with many people striving to achieve the same purpose. One disadvantage is the lack of more individualized attention.

### **2. The Schedule**

Last, we want to consider the timing for when you will train. Which of the following is best in your context?

- **Weekly**

Some cultures cannot meet for days on end. They need to meet perhaps weekly. There are advantages to slow training. The opportunity to digest the material is a big help to some.

- **Monthly**

Scheduling one day a month can work. It may give opportunity for slow, but steady progress.

- **Three-day event**

This is our most common timing at DCPI.

- **One or Two Weeklong event**

Some seminary classes are in two-week modules. This can be a helpful schedule in some situations.

- **Other possibilities**

**Discussion Question:** What other training schedules might be helpful in your context?

### III. Mentoring the right CPM leaders

Why do we believe in mentoring? Paul Eshleman, founder of the Jesus Film is a wonderful example of a mentor to our ministry. We have asked him for wisdom on diverse topics. He shares incredible insight and experience. Paul's mentoring is more valuable than graduate level courses since it is targeted at our needs and our particular kind of ministry. Whole books are written on mentoring. DCPI offers an entire track of training on the topic. So let us focus now on a few points of very practical application to CPMs.

#### Session Exercise

*15 Minutes*

**INSTRUCTIONS:** *In the spaces below, write the following information.*

#### **Name of Mentee:**

Who has the greatest potential for developing your church planting movement? Write no more than three names at this time. We can train many, but we can only individually mentor a few. Who should they be? They might be young or old, full time in ministry or lay people, male or female, official position or unofficial.

#### **Greatest Need or needs**

What are their one or two greatest needs? Choose training that would take them to the next level of CPM leadership: training, funding, recruiting, encouragement, funding, planning, leadership, family relationships. Beside each name write their greatest need or two. The wonderful thing about mentoring is that you can target the need.

#### **Come or Go**

Will they come to you or do you need to approach them? Beside each name write come or go. Who were Jesus greatest mentees? Did they come to him or did he seek them? Jesus sought out his disciples. Nicodemus came to him. That sometimes happens also.

**Resources**

What resources can you provide them to meet their greatest need? Work on this later. You want to guide the leader how to find resources to meet the need.

**When**

When will I approach these leaders (be specific)? Make a call or send an email to set up an appointment. Perhaps, recommend a training event.

**Worksheet for Mentoring CPM Leaders**

<b>Name of Mentee</b>	<b>Greatest Need/s</b>	<b>Come Or Go</b>	<b>Resources</b>	<b>When</b>
1.	1. 2.		1. 2. 3. 4.	
2.	1. 2.		1. 2. 3. 4.	
3.	1. 2.		1. 2. 3. 4.	

### DCPI Certified Trainer Interview Questions

Before this appointment, candidates should have been able to read:

- The DCPI vision/values/assumptions
- The DCPI doctrinal statement
- The CT Position Description
- The CT Application

*Note: it is not necessary to cover all these questions if you already have sufficient knowledge.*

#### **Maturity**

- Tell us your testimony.
- Tell us about your practice of spiritual disciplines.
- What has the Lord been teaching you about Himself and yourself in recent weeks? What are some of your struggles?
- What is your church planting vision? How do you know it is from God? What is your role in the vision?

#### **Personality**

- What are your spiritual gifts?
- How many church plants have you participated in? What roles did you play in them?
- What has been the most difficult part of church planting for you?
- Describe your teaching experience.

#### **Ability**

- How are you planning to accomplish your church planting vision? What steps will you take?
- What is the leadership structure in your organization? Where is your position in the structure? Who do you report to in your ministry?
- Tell us about your church planting network. Among what denominations do you have a network? In what region? Country? Countries? What is your role in the network?
- What is the best way to communicate with you: email, telephone?

#### **Compatibility**

- What are your thoughts and feelings about DCPI? Our Vision? Our Values? Our assumptions?
- Would you like to partner with DCPI? Why?
- Have you read the Position Description for CT? What in them tends to describe your gifts, talents and ministry vision? Do you feel called to respond to one or both of them?
- Have you read and understood DCPI's Doctrinal Statement of Faith? Do you have any doctrinal disagreements with DCPI's beliefs?
- Do you understand that there is no financial obligation on the part of DCPI or its missionaries toward you or your organization?
- Do you wish to join your vision with the Five Million Church Vision of DCPI?



# 11 How to Organize a Church Planting Movement

## *Church Planting Movements*

*30 Minute Session*

### **Training Goals:**

1. Give participants some good examples of Church Planting Movement (CPM) organization.
2. Help leaders get to the next level of organization for a CPM.
3. Get them to schedule a prayer retreat for planning their CPM organization.

### **Benefits from Session:**

1. Participants will have practical ideas for CPM organization.
2. Participants will have a holistic understanding of what they need for CPM organization. Therefore, they will not neglect areas as some ministries do.

### **Actions to Be Taken:**

The students will schedule a Prayer Retreat for after the training event.

### **Instructions:**

Try not to talk the entire time although this session is primarily a lecture. Leave time for questions and any discussion that might arise.

**Note:** Underline = blank in outline trainees fill in and ☪ = slide change

### **Session Introduction:**

Turn to page \_\_\_\_\_ in your Training Manual where you should find the session titled "How to Organize a Church Planting Movement."

Let's start this session with the true story of CPM organization.

### **☪ Best Practice Case Study: Kenya Church Planting Training Movement**

*This is the story of what God has done through a Church Planting Training Movement in Kenya and beyond. We give God all the glory!*

*In January of 2003, Paul Becker first met Dr. Francis Kamau, a native born Kenyan, in Nairobi. Dr. Kamau, the Senior Pastor of Cornerstone Faith Assembly Church, came highly recommended as a top church planting leader. Dr. Kamau planted this church in the late 1990's. God grew the church to about 1000 members.*

*Dr. Kamau earned a PhD in Leadership Development from Fuller Seminary in the USA. He shared with Paul that he believed God called him back to Kenya for the purpose of developing leaders and church planting. Paul said, "That is wonderful, because we do leadership development for church planting." After praying, Dr. Kamau sent DCPI a formal invitation to hold a church planting training event in Nairobi in 2004.*

☪ In preparation for the 2004 event, DCPI asked Dr. Kamau to

- Translate the Church Planting Essentials track into Swahili

- *Gather 10 key church planting leaders to become potential Certified Trainers of DCPI's Church Planting Essentials track.*

*Dr. Kamau gathered 9 leaders from all four corners of Kenya. These leaders had heard of one another, but they had never met one another until this training. Their influence and church planting efforts ranged throughout all of Kenya, from Turkana in the North, Mombasa in the South and East, Eldoret in the West and Nairobi as the hub.*

*☪ In 2004, DCPI sent trainers to Nairobi for this first church planting training event. During the first 3 days, DCPI staff equipped over 200 church planters and their spouses in Nairobi including the 9 key leaders.*

*☪ This was followed by two days in which the DCPI staff equipped and interviewed the 9 potential trainers. Then, the DCPI staff, Dr. Kamau and the 8 other potential trainers rode in a bus two hours north toward the Rift Valley and Mount Kenya.*

*During this second three days of training, the 9 new Kenyan Certified Trainers equipped 70 church planters in Swahili. The DCPI staff was present to monitor, evaluate, encourage and instruct as needed.*

*☪ At a closing dinner, one of the new Kenyan Certified Trainers said to the DCPI staff members: "You have lit a fire that will spread across Kenya."*

*Our Kenyan Certified Trainers have continued equipping church planters, beginning in 2004 until now. DCPI taught the Kenyans two additional tracks of training: "Becoming a Mentor of Church Planters" and the "Churches Planting Churches" tracks. DCPI certified many more trainers, also.*

### **☪ What have been the results of this CPM since then?**

DCPI sent a Research Team into Kenya in July of 2008, less than 4.5 years since the first training events. They interviewed 194 Kenyan DCPI trained church planters.

This is what they discovered: Of the 194 pastors surveyed:

- The number of pastors who planted 0 churches after attending a DCPI training event was 93. That is not very good. We did expect that a significant percentage of our trainees would not plant a church, because God does not call all pastors to plant churches.
- The number of pastors who planted 1-2 churches after attending a DCPI training event was 91.
- The number of pastors who planted 3-5 churches after attending a DCPI training event was 7.
- Two pastors planted between 6-10 churches after attending a DCPI training event.
- One amazing church planter established more than 10 churches after attending a DCPI training event.
- The average number of churches planted per leader after a DCPI Training in Kenya is 2.1. In other words, for each leader DCPI trained, 2.1 churches were planted during this 4.5 year time frame.
- A total of 1,800 church planters were equipped in Kenya between 2004 and July of 2008.

**☪ With daughter and granddaughter churches, the projected number of current church plants is 3,780!**

Wow! Over 3,700 new churches planted in Kenya in less than 5 years. Praise God from whom all blessings flow!

The average # of new believers per church plant is 128. So, the projected number of believers currently worshipping in this church planting movement is 480,000. Amazing! We give God the glory!

Dr. Kamau has become Bishop Kamau. He serves as DCPI's East and South Africa Regional Coordinator. Most of the initial Certified Trainers have become Master Trainers. DCPI has empowered them to certify trainers. They also open new countries for DCPI training.

☪ At the end of 2008, 11 Kenyan Master Trainers were serving. These amazing Kenyan Master Trainers have opened 10 new countries for DCPI training:

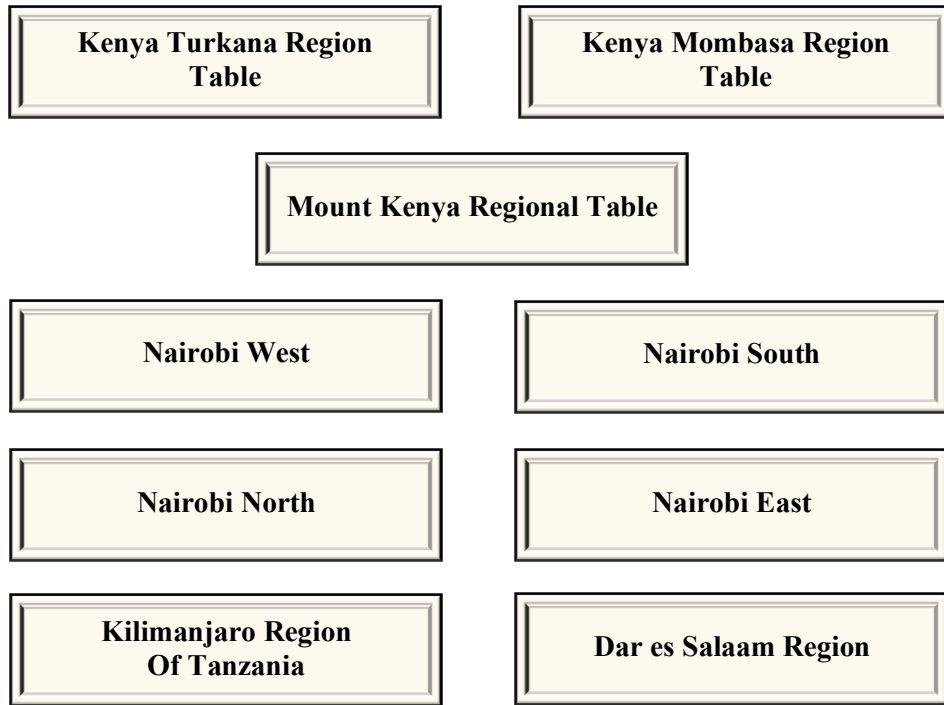


In these countries, Kenyan Master Trainers have equipped hundreds of Certified Trainers and thousands of church planters. They initiated many new CPMs. The top Kenyan Master Trainers meet regularly to strategize about reaching all of Africa. They want to reach all 55 countries for Christ, by planting healthy, disciple- making, reproductive churches.

### ☪ **How is this Kenyan Church Planting Training Movement organized?**

In December of 2008, the top DCPI Kenyan trainers and leaders held a Summit. Master Trainers and Certified Trainers met in Nairobi.

☪ The top leaders organized church planting movement leaders by tables. Each table represented a region in Kenya and Tanzania. For example, there was a Kenya Turkana Region table. There was a Kenya Mombasa table. There was a Mount Kenya regional table. There were four Nairobi Tables, north, south, east and west. There was a table for the Kilimanjaro Region of Tanzania and one for the Dares Salaam region.



☞ A Master Trainer who represented each region and all the Certified Trainers sat at each table. The Certified Trainers take responsibility for training church planters. They report to their Master Trainer. The Master Trainer takes responsibility for supporting the ministry of their Certified Trainers. They report to the East and South Africa Regional Coordinator, Bishop Kamau. Bishop Kamau takes responsibility for supporting his Master Trainers. He reports to the Africa World Zone Director and through him to DCPI Headquarters.

☞ At the Summit, the Master Trainer from that region stood, reported and gave selected Certified Trainers the opportunity to share. They reported the number of leaders trained and churches planted during the last year.

When the time came for sharing vision for future training and growth, each Master Trainer stood and shared the vision for his region. He gave opportunities for some of his Certified Trainers who had an inspiring vision to share, also.

☞ **What insights from Scripture provide guidance to the organization of a CPM?**

## Session Exercise

**INSTRUCTIONS:** *Let's look up some Scriptures that should guide a CPM. Then, we will apply them on the table below. Have five people each read one of the five passages below.*

*"Then he chose twelve of them to be his apostles, so that they could be with him. He also wanted to send them out to preach" (Mark 3:14 CEV).*

*"And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others" (2 Timothy 2:2).*

*"On that day about three thousand believed his message and were baptized" (Acts 2:41 CEV).*

*"But some of them were stubborn and refused to believe. In front of everyone they said terrible things about God's Way. Paul left and took the followers with him to the lecture hall of Tyrannus. He spoke there every day" (Acts 19:9 CEV).*

*"In the church at Antioch there were some prophets and teachers: Barnabas, Simeon (called the Black), Lucius (from Cyrene), Manaen (who had been brought up with Governor Herod), and Saul. While they were serving the Lord and fasting, the Holy Spirit said to them, 'Set apart for me Barnabas and Saul, to do the work to which I have called them.' They fasted and prayed, placed their hands on them, and sent them off" (Acts 13:1-3 GNB).*

**☞ Drawing lessons from these passages, a holistic and biblical organization for a CPM includes the following:**

1. Process of Discipleship
2. Leader Training
3. Trainer Multiplication
4. Church Planting
5. Church Multiplication

These processes resulted in the incredible church planting movements of Scripture. So many were converted that even those opposed to them had to admit that they had "turned the world upside down" (Acts 17:6).

☞

Area of Organization	Biblical Example	Description	Why Often Neglected	DCPI Help
<b>Process of Discipleship</b>	Paul in Ephesus Acts 19:9	Raw Disciple to Fully Committed	Lack of Systems Thinking	Session in CPE
<b>Leader Training</b>	Jesus to the Twelve Mark 3:14	CPM Leader "Fishing" & "Mentoring"	Desire to be the Teacher & Leader	MCP
<b>Leader Multiplication</b>	Paul to Timothy To Others 2 Timothy 2:2	Leaders Multiplying Leaders	Lack of Vision and Plan	CT, & MT Training
<b>Church Planting</b>	Peter at Pentecost Acts 2:41	Leaders Planting Churches	Para-Church Priority Mentality	CPE
<b>Church Multiplication</b>	Antioch Church Acts 13:1-3	Daughter Church Planting	Myopia Cold Hearts	CPC

You will notice in the table that there are reasons why each of the areas of organization may be neglected. Neglecting any of the areas of organization will prohibit the development of a CPM.

**Discussion Question:** What are some other reasons these areas of organization that are often neglected?

Answers to the question are many and varied. There are probably no wrong answers! Now take a moment. Circle the one area in which you or your ministry is currently strongest. (**Trainer:** *Pause a moment to give time for this.*)

Now circle the one area in which you or your ministry is currently weakest or even nonexistent. (**Trainer:** *Pause a moment to give time for this.*)

Now you know what you need most to produce a biblical CPM. We must recruit, equip, empower and delegate! Building a movement means having a process. Random, haphazard, or hoped for ministry will not become a movement. What processes will you use to accomplish all of these?

☞ **To fuel a church planting movement, we must constantly be reproducing reliable leaders.**

**We are to entrust biblical principles and strategies to reliable men who will be certified to train others.**

At DCPI, we reproduce trained leaders through the process described above in the Best Practice Case Study of Kenya.

☞ **DCPI's Master Strategy for World Impact:**

Now we would like to share the worldwide CPM plan of DCPI. Following are the steps to fulfill the DCPI Vision for each of the 238 countries. These steps are often, but not always taken in this order. Our work in a particular country is *considered complete* when we have accomplished *all* of the following:

- 1. A Partnership Trip(s):** The purpose is to build relationships with church planting leaders and receive training invitations to new countries.
- 2. Train in Church Planting Essentials:** Our goals are to equip a larger group for church planting, certify at least ten CTs in the context of the training event.
- 3. Appoint Master Trainers:** These MTs will certify more trainers in Essentials.
- 4. Multiply Training Events:** National leaders hold multiple training events and report results to DCPI.
- 5. Begin Holding Annual Summits:** The purpose is to gather field staff for prayer, encouragement and strategic planning. Leaders may hold summits by Country, Region, or World Zone.
- 6. Organize Training in the Next DCPI Track:** Equip a larger group in the next training track and certify at least ten trainers in the new track.
- 7. Identify World Zone Leaders and Regional Directors:** Establish effective leadership for each of the seven world zones to activate this strategy globally.
- 8. Multiply Training Events in ALL DCPI Tracks:** Nationals continue to train in Essentials and other tracks. They report to DCPI the results of each training event. They continue the process until there are sufficient MTs and CTs working to saturate the nation with churches and church planting movements.
- 9. Send Master Trainers and Certified Trainers to Neighbor Countries or Regions:** They go as

missionaries to generate church planting movements through the previous eight steps.

**Summary:** At the conclusion of these steps, there will be sufficient trainers and leadership within each country to continue multiplication of training. This will result in church multiplication to saturate the region with the Gospel and reach the lost. This will take place without heavy involvement by DCPI Headquarters staff.

### ☞ **The Delegation Passage**

*(TRAINER: READ Exodus 18:13-26.)*

We encourage church planting movement leaders to delegate and share the work like Moses did with leaders of thousands, hundreds, fifties and tens. In practice, DCPI encourages and empowers leaders to organize their CPMs according to Church Planters, Certified Trainers and Master Trainers who will work with one another in the same region of a country.

### ☞ **Take a Prayer Retreat**

We are not suggesting the DCPI plan or anyone else's plan has to be the plan for you. In fact, we encourage you NOT to simply adopt another plan. Seek God about His plan for your CPM. You need to ask the Lord: How do you want me to organize this church planting movement? Listen for His still small voice.

Here is your assignment: schedule your next prayer retreat right now.

*(TRAINER: Give participants a few minutes to look at their calendar and schedule their next prayer retreat.)*

### ☞ **Align the Church Planting Movement with the 13 Biblical Principles of CPMs.**

**During your prayer retreat, answer these and more questions that the Lord will give to you:**

1. What is the Holy Spirit communicating to you about this church planting movement?
2. What kind of leaders do you need?
3. Do they have a Kingdom perspective?
4. Are there other apostolic-style leaders whom God wants to join your vision?
5. How will you find these leaders?
6. Who do you love and trust?
7. ☞ What are the geographical boundaries of your vision?
8. How will you include reproduction in your recruitment and training?
9. Where are the financial resources going to come from to fuel the CPM?
10. How will you use your resources?
11. What bold faith-step you need to take?

### ☞ **Create a Strategic Plan for your CPM.**

- Work out your Vision.
- Plan your work. Use your Vision to create a Strategic Plan.
- Work your plan.

One of our DCPI Biblical Principles is this: God's vision must lead to prayerful planning, the result of

which should be a comprehensive TaskList set out upon a TimeLine.

### **Recruit a Prayer Base for your CPM.**

No matter how organized you may be, if God is not in it, if the Holy Spirit is not working, you will not have a CPM. The way to assure His guidance, presence and empowering is prayer. This may seem to be understood, but we need to emphasize it lest we neglect the most important thing.

So, as you go on your own prayer retreat, organize, strategize and determine your Task List and TimeLine. Make sure to bathe it all in prayer. Not just your own, but the prayers of a Prayer Team, also. They must continue to uphold the movement in prayer. Perhaps you have a structure for this prayer base already in place. If not, make it one of your first priorities. Continue to increase your prayer support as well. You cannot have too much prayer. But, you can certainly have too little.

Devo Graduation CPM Philadelphia 10/19/2012

In the 19th century, a young Christian heard a Bible teacher say, "The world has yet to see what God can do with a man who is totally surrendered to Him."

The young Christian said to himself, "I want to be that man." That young man was Dwight L. Moody, who became one of the greatest evangelists of all time, long before radio and television.

When the searching eyes of the Lord found Moody, they found a man whose "availability" far surpassed his "ability." But God can do a lot with a little if He has all there is of it.

Moody was born in 1837 in the little town of Northfield, Mass. His father died at an early age of 41, leaving his widow in poverty, with a large mortgage on the home.

The creditors grabbed everything they could, including firewood. Mrs. Moody tried to keep her family of nine children not only together, but together in Sunday School.

By the time Dwight was 17, he had become a successful shoe salesman for Holton's Shoe Store. Moody accepted Christ in the back room of the shoe store through the guidance of his Sunday School teacher.

He went on to become the great evangelist. But he never got away from his

simple commitment and the memories of the first time he stood up to speak as a young man, when one of the deacons assured him that, in his opinion, he would serve God best by keeping still. Another critic praised Moody for his zeal but pleaded with him, saying that he should realize his limitations and not attempt to speak in public. "You make too many mistakes in grammar."

Moody patiently made reply to the man's concern: "I know I make mistakes, and I lack many things, but I'm doing the best I can with what I've got." He then quietly looked at the man and searchingly inquired, "Look here, friend, you've got grammar enough. What are you doing with it for the Master?"<sup>9</sup>

God is looking for people today who will decide to take what they have and totally commit it to be used for the Master.



Perhaps a future Dwight L. Moody is here today.

(John 14:12 KJV) "Verily, verily, I say unto you, He that believeth on me, the works that I do shall he do also; and greater works than these shall he do; because I go unto my Father."

"verily, verily" = "Truly, truly" (ESV)

"I can guarantee this truth" (GW) "I can assure you" (ERV)

What does it mean? It means that in the power of the HS we can reach more people than Jesus did.

"But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth" (Acts 1:8).

### **Prayer**

**(TRAINER: Ask a leader to close the session in prayer.)**

## **12 Partner in the Five Million Church Vision**

*Church Planting Movements*

*Session time: 30 minutes*

### **Training Goals:**

1. Give an overview of the DCPI vision, so that people will understand it.
2. Give tangible ways to join the vision.
3. Encourage and empower people to commit their lives, time, finances and energy to help fulfill God's vision for DCPI.

### **Application:**

Apply this lesson by instructing participants to complete and respond to the items in the "Response Sheet" at the end of this lesson.

### **Results:**

1. The Kingdom will grow.
2. God will fulfill the vision.
3. God will receive glory.
4. God will fulfill his vision in individual lives.

### **Instructions:**

1. We designed this session so that any Certified Trainer, anywhere in the world, will be able to introduce the vision.
2. Trainers will receive commitments to fulfill the vision.
3. Remember you have only 30 minutes. So, stay on track. Share the stories briefly. Allow enough time for people to pray, decide and commit to joining the DCPI vision!
4. If you are showing the DCPI video, make sure you have tested the video, projection equipment and speakers beforehand. Be sure you are ready for your presentation.

**Note:** Underline = blank in outline trainees fill in and ⌂ = slide change

Please turn to page \_\_\_\_\_ in your training manual for the session titled, "Partner with God in the DCPI Vision."

**Trainer:** *Say a brief prayer of thanksgiving for the ministry of DCPI. Thank God for what he has done so far. Thank God that he is fulfilling his vision. Thank God that he is using DCPI. Thank God for the leaders in the room and the vision He has put within their hearts for reaching people with the Gospel and for planting churches.*

### **I. ⌂ The DCPI Five Million Church Vision Story**

God birthed Dynamic Church Planting International in 1994 in a vision He gave to DCPI Founder Paul Becker during a prayer retreat.

The first Mission Statement of DCPI was:

## **Equipping leaders to plant dynamic churches worldwide.**

### **☪The Vision of a Million**

God expanded the vision during a prayer retreat in June of 1997. The Lord said, "...DCPI will plant a million churches." Paul was praying and came upon the biggest oak tree he had ever seen. The oak tree was growing around a granite boulder. The Lord said, "If DCPI will remain rooted on Christ the rock, like this oak tree is rooted on the rock, then the branches of the DCPI mission will reach around the world."

### **☪“Increase the DCPI Vision to 5 million churches.”**

**TRAINER:** *Show the video below, which tells this story. If you are unable to show the video, tell the story below.*

Link for DCPI video: [HERE](#)

This video is also available on the DCPI website.

*You can also search for this video on the web by going to YouTube and searching for “5 Million Church Vision - Dynamic Church Planting International.”*

**TRAINER: OMIT telling the story in the two paragraphs below if you are able to show the video—it is already in the video.**

During a Prayer and Planning Retreat twelve years later on July 11, 2009, Paul Becker asked: “Lord, do you want DCPI to train leaders to plant MORE than a million churches. If so, what is this expanded vision?” Paul was walking and praying in San Diego, California. He found a quiet place to listen to God. He looked out over the Pacific Ocean. The Lord spoke to him, “5 million new churches are already on the projection.” When Paul returned to his hotel room, he looked at the DCPI growth projection. He realized the God was projecting DCPI to train leaders to plant 5 million dynamic new churches.

☪God confirmed the vision through three people, on three occasions:

- Dr. Hal Seed, Paul’s pastor in the United States, on a training trip to London
- A DCPI Certified Trainer in London
- A bishop’s wife in Kenya

All this happened in a span of just two weeks. None of these people communicated with Paul or one another about the expanded vision before they voiced their confirmations.

**God confirmed the vision through three people, on three occasions!**

## **II. ☪Progress Toward the Vision of Five Million Churches**

The DCPI missionaries who attended the Amsterdam 2000 gathering enlisted 1,004 leaders from 72 countries. It was the largest gathering of evangelists in history. These leaders wanted to be trained for church planting by DCPI. It was an overwhelming response. Our training accelerated worldwide from that time

We began training Certified Trainers (CTs) in June of 2003.

DCPI leaders realized that in order to plant a million churches, we would have to multiply trainers. Within nine years, we had trained more than 66,000 leaders. By 2011 we were training over 10,000 leaders per year.

We anticipate these leaders will plant tens of thousands of churches that will reach millions of new believers for Jesus.

These leaders have planted churches in over 90 countries of the world, and on every continent (except Antarctica).

DCPI has equipped hundreds Master Trainers and thousands of Certified Trainers around the world.

Praise God for what he has done! This is just the beginning. The best is yet to come! Soon, we hope to be training 100,000 church planters per year.

Praise God from whom all blessings flow! I encourage you to partner us in this God-given Vision!

**TRAINER:** *As a DCPI Certified Trainer, share why you are partnering in the vision, your story.*

### III. Picture a World with Five Million New Churches

Please reflect on this question: What will the world be like when the Five Million New Dynamic Churches are established? The only one who can truly answer this question is God, of course. God gave DCPI the vision of five million churches. He will fulfill it.

**TRAINER:** *Share a couple of ideas of how 5 million new churches would impact and then ask the group how that would impact the world we live in today? Below are suggestions that you can add if they are not mentioned by the students. Do not read the list below—use it as a reference only.*

*Here are some things you can mention if others don't think of them:*

- *New churches will bless every nation of the world.*
- *People from all around the world will receive Christ's salvation through the evangelistic ministries of these Five Million new churches.*
- *Hundreds of millions of new believers will eventually populate heaven.*
- *These people will truly worship God.*
- *They will spread the glory of God everywhere.*
- *These people will enjoy healthy marriages.*
- *They will rear Christ-like children*
- *They will order their lives by the Bible.*
- *The Holy Spirit will motivate and direct them.*
- *They will participate in church families that provide the fellowship, love and spiritual care they need.*
- *They will become more like Christ.*
- *They will exercise their spiritual gifts in the church and for the Kingdom of God.*
- *The Five Million Churches will send millions of missionaries. These missionaries will reach out to those who remain lost in the world.*
- *They will use the most effective evangelistic strategy under heaven. They will plant churches.*
- *The Spirit of God will open nations that are closed.*

- *Leaders will plant Christ-centered, Bible-teaching churches in every nation. Every people group will be targeted for planting dynamic churches. Some leaders will suffer persecution as they go to share the Gospel and plant churches.*
- *The staff and lay leaders of the Five Million Churches will train others how to plant daughter churches.*
- *It is only a matter of time until God fulfills the Great Commission, then Jesus will come again.*

☞ **Jesus promised, “And this gospel of the kingdom will be proclaimed throughout the whole world as a testimony to all nations, and then the end will come” (Mat 24:14 ESV).**

#### IV. ☞ **Partner with God in This Vision**

We want the DCPI story, which is really God’s story, to become your story. Since you have taken this training you are now a part of the DCPI family. You are a part of the DCPI journey toward the Five Million Church vision.

☞ We teach *THE BOSS PRINCIPLE*: Christ is the Lord of church planting and He has a vision for your new church.

We believe that the Five Million Church Vision is the “Boss” vision for DCPI. On February 4, 2010, the new vision for Dynamic Church Planting International became:

☞ **“Equipping leaders to plant five million dynamic churches to reach the world for Christ”**

**One major DCPI goal is to provide quality church planting training in every country of the world by 2020.**

You are mighty men and women of God. Jesus is your leader, your Master. This is His vision: Plant Five Million churches worldwide. Plant a church within easy access of every precious person on earth. Plant a church among every tribe, language, people and nation. The Father, Son, and Holy Spirit will receive glory from the whole world! Is God expanding your vision? Will you join your vision to the DCPI Vision? Does God want you to give your life to this?

☞ **One is a very powerful number. It is the number representing a living soul whom God loves immensely.**

We want to focus on every church planting leader who God brings to us. Simon Kisimpol is a Masai church planter from Kenya. God gave Simon a vision to reach one group of people...the Masai...for Christ and the church. His Bible is bloody and torn. He once used it to protect his head when his own people attacked him because of his faith. A friend, Solomon, helped Simon receive DCPI training. Simon has planted many churches. He has become a Certified Trainer, also. Solomon became a Master Trainer. This is the power of One.

We invite you to partner with God in the DCPI Vision!  
How many new churches does the Lord want you to impact in your lifetime?

☞ **Are you a 10 church plant leader? A 100 church plant leader? A 1,000 church plant leader? How many other church planting leaders will you train and mentor during your ministry?**

Think about this. Pray about this. Ask God for his vision for your ministry!

Look at the response sheet in your student notes. Write down your responses to God's call. After this event, respond by following the "Action Steps" after each item. If God is truly calling you, then it is your responsibility before God to take these steps.

You are responsible to follow up on God's leading using the Actions Steps after each response!

**TRAINER:** *There are several reasons we cannot collect and follow up and need students to take this responsibility. These are not in the student's notes:*

1. Vision: DCPI is an exponential movement that is counting on the passion of those trained to continue the movement.
2. Cultures: Cultures differ in various locations and denominations. In persecuted and closed cultures anonymity is often of great concern. We want to protect confidentiality and denominational cultures.
3. Languages: We are training in about 30 languages so far and there will be many more. Our headquarters staff cannot read all these languages.
4. Logistics: We are training thousands each year and are working to train 100,000 per year.
5. God's Call: Each leader is responsible to listen to God's call and obey by taking action!

Look at this page with me please:

**☪ Partner with DCPI in Fulfilling God's Vision**  
**Equipping leaders to plant 5 Million Dynamic Churches to reach the world for Christ!**

The Lord is touching my heart to do my part to fulfill the Vision of Five Million Churches. I want to help. I am interested in...

\_\_\_\_\_ **Planting a Church or Many Churches.** I have a vision from God to plant \_\_\_\_\_ (fill in the number) churches in my lifetime. ACTION STEP: Look at your implementation project and take the next step in the process.

\_\_\_\_\_ **Becoming a Certified Trainer.** If you are a gifted teacher and you want to train church planting leaders, this might be for you. ACTION STEP: Please contact a DCPI Master Trainer to inquire about this process. If you don't know one, ask a Certified Trainer who trained you. (An interview and training process are necessary before becoming a Certified Trainer.)

\_\_\_\_\_ **Becoming a DCPI Volunteer.** We need volunteers at DCPI. What can you do to help? ACTION STEP: Ask your Certified Trainer or Master Trainer how you can assist in the next event. You can also inquire about opportunities on our DCPI website by clicking on Serve With Us and selecting Volunteer Your Skills for His Kingdom.

\_\_\_\_\_ **Becoming a Missionary with DCPI.** We need missionaries in every country in which we serve. We are looking for missionaries who will raise their own support from within their own country. ACTION STEP: Contact DCPI via our website in the section "Serve With Us" then "Support Raising Missionary."

\_\_\_\_\_ **Becoming a Personal Financial Supporter of DCPI or a DCPI Missionary.**  
A dollar a day invested in DCPI yields a salvation every two days, a new church every three months, and the birth of church planting movements that transform communities year after year. Where else can

you get so much, for so many, for so little?

You could also launch or accelerate a church planting movement with a large gift. You could support a DCPI missionary. As our mission grows, our missionaries and our mission are in greater need of financial support. ACTION STEP: You can make your gifts through [www.dcp.org](http://www.dcp.org). Click on 'Donate' and then explore the giving options and make your gift online with a credit card.

\_\_\_\_\_ **Encouraging your church to financially support DCPI or a DCPI Missionary.** Wouldn't it be great if the church you planted or your mother church got involved in supporting the Five Million Church Vision! ACTION STEP: See above for how to give on the DCPI website.

\_\_\_\_\_ **Praying for DCPI and the Vision of 5 Million Churches.** Please support the Five Million Church Vision with your prayers. ACTION STEP: Go to [www.dcp.org](http://www.dcp.org). Click 'Get Involved' and then click 'You Can Pray.' You will receive an email update and prayer message once a month.

\_\_\_\_\_ **Translate DCPI materials.** ACTION STEP: Send an email to [awolfe@dcp.org](mailto:awolfe@dcp.org) to volunteer.

\_\_\_\_\_ **Has God given you a way to participate in the DCPI Vision of 5 Million Churches not mentioned here?** ACTION STEP: Contact your local DCPI leader or email [service@dcp.org](mailto:service@dcp.org) to respond.

This form is for you. Do not turn in this form. Just take the Action Steps in the calling God is leading you to.

**Dynamic Church Planting International**  
**Website:** [www.dcp.org](http://www.dcp.org)  
**Email:** [service@dcp.org](mailto:service@dcp.org)  
**USA phone:** 760-940-2640  
**Instagram:** @dcp5millionchurches  
**Facebook:** Dynamic Church Planting International  
**App:** DCPI (Available In both the Apple App Store and Google Play)

**TRAINER:** *Ask for any questions and answer while they are writing.*

*Do not collect these forms. Emphasize that leaders must follow up by taking the Action Steps.*

*When some are finished, begin to get some verbal feedback by asking the following questions: "How many want to..."*

- *Plant a Church? (have them raise hands)*
- *Is anyone feeling led to plant multiple churches? If so, how many?*
- *Become a CT?*
- *Other items on the list*

*Close this session in PRAYER, thanking God for what will be happening as we partner in the Five Million Church Vision.*

## **13 Implementation Plan Preparation Session #2**

### *Church Planting Movements*

*60 Minute Session*

#### **Training Goals:**

1. Give participants time to apply what they have learned since the last preparation session.
2. Give participants time to process what they have learned.

#### **Benefits from Session:**

1. You may feel like you have to continue talking in order to have an effective training event. Just the opposite is true. Participants will appreciate the training more if you give them this time to think, process and apply what they are learning.
2. Participants will have time to prepare the assignment they will present at the end of the training.
3. Participants will begin to see that it is possible to dream and plan for a Church Planting Movement (CPM).

#### **Actions to Be Taken:**

This session is NOT a lecture! It is a time for participants to apply what they are learning. Enjoy a rest from training. Let participants do the work!

#### **Instructions:**

1. Talk for only the minute or two it takes to introduce the session. Then, give students the time to work individually on their assignment
2. Be available to respond to questions or issues that may come up as they are working.
3. If participants wish to work together that is okay. They need to move to a location where talking and noise do not disturb other participants.

**Note: Underline = blank in outline trainees fill in and ~ = slide change**

Please turn to page \_\_\_\_\_ in your training manual for the session titled, “Vision-Organization-Timeline Worksheets.”

#### **Session Instructions:**

- This session is designed to give you time to begin to apply the principles taught in this training event.
- Specifically, this is an opportunity to complete your Implementation Plan Assignment that you will be sharing NEXT in this training event.
- If you want to work together with a partner, spouse or others from your church or organization, feel free. Please keep your conversation volume low or move to a more secluded location.
- Please refer back to the Implementation Plan Assignment on pages \_\_\_ if you have any questions.
- Please focus on whatever part of it is most needed and helpful. In the earlier preparation session, you were encouraged to work on the **Vision** section. Now you have heard teaching and can work your way through the **Organization and Timeline sections**.
- I will be available if you have questions.
- God bless you as you dream and plan for His Kingdom.



## 14 Implementation Plan Presentations and Evaluations

### *Church Planting Movements*

*75 Minute Session: 15 Minutes for Instructions and 60 Minutes for Presentations*

#### **Training Goals:**

For every student to make a presentation to be properly evaluated.

#### **Benefits from Session:**

1. Participants will verbalize their plan. They will gain a much more concrete sense of what they have done. They will understand what they have yet to do.
2. Student will evaluate another student presenting an assignment. They will also learn other practical applications of the training.

#### **Action to Be Taken:**

Every student will present, and receive feedback, their first draft of their vision for impacting the Kingdom through Church Planting Movements.

#### **Instructions:**

Share guidelines for 15 minutes, then give students 60 minutes to complete their presentations.

#### **Guidelines:**

1. Spend about 15 minutes going over the importance of completing an evaluation for each church planting leader. Present the guidelines for evaluating a fellow church planting leader on the form provided.
2. Presentations: Each participant should share his/her Implementation Plan for 20 minutes. They will receive 10 minutes of feedback and prayer from those evaluating Each Implementation Plan will take 30 minutes.

**Note: Underline = blank in outline trainees fill in and ↵ = slide change**

**Please turn to page \_\_\_\_\_ in your training manual for the session titled, Implementation Plan Evaluation.”**

- *Instruct each evaluator to fill in the blanks of the Evaluation Form on page\_\_\_\_\_.*
- *Tell each student they will have the opportunity to evaluate and be evaluated. They need to take it seriously and give thoughtful, meaningful input.*
- *Go over the following form before the trainees pair up to do their presentations.*

#### ***Student Notes Begin Here***

*TRAINER: Presenter's fill out this section:*

**Your (Presenter's) name:** \_\_\_\_\_

**Name of your organization:** \_\_\_\_\_

**Location:** \_\_\_\_\_

*TRAINER: Evaluator fills out the rest of this form:*

**Your (Evaluator's) name:** \_\_\_\_\_

*TRAINER: Encourage the students not to interrupt during the presentation, but to listen carefully and take notes. They should hold their feedback until the end of the presentation.*

**Evaluators Instructions:**

- Do not interrupt during the presentation. Listen carefully and take notes.
- Your primary goal is encouragement and not criticism. So, try to give at least 2 positive comments to every negative comment.

*TRAINER: Give the students examples of positive comments and an appropriate way to communicate a negative comment. For example:*

- **Positive Comment:** Your vision is very clear, and you express it with great passion. Your heart for lost people really comes across in your vision.
- **Negative Comment:** That's a good start on your vision; I would encourage you to continue praying and developing your vision.
- Consider the following questions to give feedback.
  - What do you like best about what has been presented?
  - What critical items may have been missed?
  - Is there anything that seems unclear or unreasonable?
  - What advice can you give or resources can you suggest that they might not have thought of?
- Spend 5 minutes giving feedback after the presentation.
- Spend 5 minutes praying for the presenter after the feedback.

*TRAINER: Emphasize how important it is that each presenter be prayed over. Do not allow time to run out so that the prayer is left out!*

**POSITIVES:**

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**CONCERNS**

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*TRAINER: Forms are to be given to the presenter, so they have written feedback on their presentation.*

**Pair up and get started**

- Presentations 20 Minutes
- Evaluations 5 Minutes
- Prayer 5 Minutes

## 15 Your Next Track and Evaluations and Certificates

### *Church Planting Movements* 15 Minutes

#### **Training Goals:**

DCPI considers evaluations of its training very important for both the affirmation and constructive comments.

#### **Benefits from Session:**

Opportunity for encouragement and improvement.

#### **Action to Be Taken:**

In this case, DCPI leaders will receive the encouragement and apply the improvements

#### **Instructions:**

Ask participants to fill out the training event evaluation form. Make sure they know that the most helpful feedback is not the number ratings. The comments, with specifics, are even more important.

**Note:** Underline = blank in outline trainees fill in and ↻ = slide change

**Please turn to page \_\_\_\_\_ in your training manual for the session titled, “Church Planting Movements Training Evaluation.”**

Before we end this event, I want to invite each of you to attend the other trainings offered by DCPI. It is our sincere desire that each of these will be offered in your area soon:



#### **Church Planting Essentials:**

This foundational DCPI training teaches trainees how to plant a church. Using the pattern of a baby being formed in 9 months of pregnancy, students learn how to start churches from conception to birth and beyond. They plan culturally relevant outreach, develop a Process of Discipleship and learn about how to avoid difficulties in planting.



#### **House Church Planting**

This unique track is designed to take people from new believer to evangelist and house church planter. By far our most interactive track, participants are given ample opportunities to practice what they are learning before applying what they learn in a real-life situation. In contrast to other DCPI training tracks, this track will likely often be spread out over a period of several months, allowing participants extra preparation time before starting their church.



### **Churches Planting Churches:**

This course is designed to help churches birth churches. We provide a checklist so that you can evaluate what kind of assistance you can give: monetary, oversight, recruitment, and so on. Also provided are agreements with your church planter to formalize what we agree to do in starting the new church. We have outlined the steps it will take for both the health and welfare of your church and the daughter you desire to birth.



### **Mentoring Church Planters:**

Our DCPI Barnabas Principle states, “Every church planter needs a mentor. A mentor is someone who has been where you want to go and is willing to help you get there.” Are you willing to be a church planting mentor but need help to know how to do so? This training will equip you to mentor church planters.



### **New Church Dynamics:**

Our bodies have different systems: cardiovascular, nervous, respiratory and etc. They are independent, but if any one of them fails, the whole body fails. It is the same in the body of Christ. Eight systems in the body of Christ have been studied. We share what you need to do for having the systems required to have a healthy body in the critical first 5 years of life.



### **Church Planting Movements:**

**This track teaches how you can become a church planting movement leader. We have researched movement leaders and discovered how the movements happen: the activities, priorities, and steps. Do you want to be a leader of a movement? Here is what these leaders do that no one else does.**



### **NexGen Challenge:**

In this one-day event we challenge next generation leaders to consider the challenge of planting churches to reach the world for Jesus.

In all DCPI training events, participants prepare an Implementation Plan and present it to others at the end of the event. In doing this, we help insure that no training ends up as just another notebook on a shelf.

## **TRAINING EVALUATIONS**

At the end of training, it is critical that you set aside 15 minutes to receive feedback from each of the students attending the training event.

There are two options to filling out the evaluation form.

Online: <http://www.dcp.org/feedback>

Physically: Training Evaluation form in the Student Handouts

**Trainers: Encourage the participants to fill out the form online if possible.**

As a trainer, you should express to them how important it is for you and DCPI to receive their feedback on the training event.

Explain to them that “feedback is the breakfast of champions.” Tell them their feedback is used to help DCPI make improvements and changes to the training materials for future students. Encourage them to be thoughtful and as thorough as possible in completing each question.

Point out the last question on the evaluation: Would you give us a one or two sentence quote about the training that we can use in print publications, website, etc.?

Ask them to be concise but if they feel led and in good conscious to provide DCPI with a positive statement that will encourage other students to receive the DCPI Church Planting Essentials Training.

Give them about 12 minutes to complete their evaluations. Insist that they be turned in before any Graduate Certificates are passed out.

If any of the trainers filled out the physical form of the evaluations, collect them .

If you are a trainer in the USA, mail a copy of every evaluation to the DCPI headquarters.

If you are a trainer outside of the USA, recap the results in an email and send the results to DCPI headquarters.

- Instruct each participant to fill out the form, giving particular attention to written comments. After completed, they are to hand it in.
- Please print clearly!
- After collecting the evaluations, present the certificates of completion in a manner you deem appropriate for your setting and culture.
- Close the event with prayer.

## ENDNOTES

<sup>1</sup>David Garrison, Church Planting Movements (The International Mission Board of the Southern Baptist Convention.) <http://www.imb.org/CPM/Chapter1.htm>.

<sup>2</sup>Roland Allen, *Missionary Methods. St Paul's or Ours?*, Cambridge: Lutterworth Press, 2006, ISBN 978-07188- 9168-8; foreword by Bishop Michael Nazir-Ali.

<sup>3</sup>Robert Saucy, *The Church in God's Program* (Chicago: Moody, 1972), 148. Wayne

<sup>4</sup>Grudem, *Systematic Theology* (Grand Rapids: Zondervan, 1994), 913.

<sup>5</sup>John Maxwell, *The Maxwell Leadership Bible* (Thomas Nelson: Nashville, 2002), p. 373.

<sup>6</sup><http://www.wisdomquotes.com/002273.html>

<sup>7</sup>INSIGHTS with Bill Bright - Revival In Wales - August 10, 2009.

<sup>8</sup>Bill Bright, Insights?, Saturday, May 8, 2010

<sup>9</sup>Ibid.

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